

# Sakhisizwe Municipality



**Final**  
**SDBIP**  
**2013 - 2014**

# **SAKHISIZWE MUNICIPALITY**

## **SDBIP 2013 - 2014**

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# SAKHISIZWE MUNICIPALITY



## SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN FOR PERIOD:

**SDBIP 2013 - 2014**

### 1 Introduction

Within municipalities and at a strategic level, the 5 year Integrated Development Plan (IDP) determines the strategic direction and objectives of the municipality. On an annual basis and with public participation initiatives and input, a reviewed IDP is developed which will inform the strategic direction of the municipality for the current year.

The annual IDP objectives are translated into the strategic objectives of the organization (strategic scorecard) and these are further translated into performance scorecards for each department.

The municipality is then required to translate these scorecards into Service Delivery and Budget Implementation Plans, which link the IDP objectives, to the Departmental objectives, while taking into account related projects and budgeting that is committed for this purpose.

In establishing the reviewed IDP for 2013/2014, the revised IDP and the draft budget were approved as a draft by Council on 27 March 2013 and published for input from the community. The budget was approved, the IDP revised and strategic performance indicators approved for the period under review.

### 2 Legal Prescriptions for the Development of the SDBIP

The required processes for the submission, approval, implementation and revision of the Service Delivery and Budget Implementation Plan are detailed as follows (taking into account , the prescriptions of the Municipal Finance Management Act, Act 56 of 2003):

Section 69(3)(a)	Municipal Manager submits draft SDBIP to the Mayor within 14 days after the approval of the Budget.
Section 53 (1)(c)(ii)	Mayor to take all reasonable steps to ensure that the Mayor approves the SDBIP within 28 days after the approval of the budget.
Section 53(1)(c)(iii)	Mayor to take all reasonable steps to ensure that the annual performance agreements of the Municipal Manager and all Senior Managers are linked to the SDBIP and performance objectives approved with the Budget.
Section 53(3)(a)	Mayor must ensure that the SDBIP is made public within 14 days after approval of the SDBIP.
Section 53(3)(b)	Mayor must ensure that the Performance Agreements of the Municipal Manager and Senior Managers be made public within 14 days after approval of the SDBIP and copies submitted to Council and MEC for Local Government in the Province.
Section 69(1)(a)	Municipal Manager to implement the Budget and to adjust expenditure if revenue is not in accordance with the Budget or the SDBIP.
Section 71(1)(g)(ii)	The Municipal Manager to report within 10 working days of the end of each month to the Mayor an explanation of any material variances from the SDBIP.
Section 72	The Municipal Manager, by 25 January, to assess the performance of the Municipality for the first half of the year taking into account the service delivery targets and performance indicators set in the SDBIP and submit a report on it to the Mayor, the National Treasury and the Provincial Treasury. The report must include recommendations as to whether an adjustment budget is necessary, and if necessary, recommendations of revised projections of income and expenditure.
Section 54	The Mayor must, upon receiving the reports listed in Sections 71 and 72, check whether the budget is implemented in accordance with the SDBIP, make revisions to the SDBIP with Council approval for an adjustment budget and changes to the performance indicators in the budget and SDBIP, issue instructions to the Municipal Manager to ensure the budget is implemented according to the SDBIP, submit the Section 72 report to Council by 31 January of each year and make any revision to the SDBIP public promptly.

The SDBIP stipulates the projects that should be implemented to effect the development priorities and objectives as set out in the IDP. Additionally, and through this process it is able to ensure that alignment occurs between the IDP and the Budget. This is achieved by ensuring that the performance and achievement of targets will be measured.

**VISION**

**"Together with communities and partners striving for sustainable livelihoods and economic growth for all"**

**MISSION**

**"Together with all communities, we will provide sustainable service delivery, skills development and alleviate poverty through the integrated development plan"**

Achievement of these vision and mission statements requires that the various programmes and activities reflected within the SDBIP (for each department) are achieved.

**4. Development Priorities**

The Sakhisizwe IDP Steering committee and Representative Forum changed the formerly identified development priorities to the following:

- (1) **Roads and Storm water**  
The lack of a proper road network was identified as having the single most negative impact on business growth and communication. An inadequate storm water drainage system contributes to the bad condition of the available roads.
- (2) **Water and Sanitation**  
The large number of households without these basic facilities is a major cause of concern.
- (3) **Housing**  
A large housing backlog, as previously quantified, requires urgent attention. We are experiencing problems with the availability of land for housing development. Further the water and sanitation supply is inadequate and bulk services needs to be upgraded and renewed.
- (4) **Electrification**  
The provision of electricity to all households has been considered as an essential infrastructural requirement
- (5) **LED**  
Unemployment and slow economic growth was identified as requiring intervention in order to alleviate poverty levels and combat associated social problems. To facilitate and monitor the provision agricultural activities and facilitate with DOA the support of emerging farmers.
- (6) **Social and Recreational Facilities**  
A serious lack of adequate sports and social facilities was identified throughout the municipal area in particular the provision of service centres to complement existing municipal and health services were identified. The need to provide information centres to assist economic growth initiatives was also identified.
- (7) **Health**  
The availability of health facilities to all families, as well as adequate maintenance and administration thereof, has been identified as an urgent need. The need to plan and administer all emergency services in order to reach all inhabitants of the area was identified.
- (8) **Safety and Security**  
Improved safety and security measures, such as the improvement of associated infrastructure, the creation of community police forums and improved communication measures are also required.
- (9) **Education**  
A dire need for additional educational facilities has been identified as well as a need for proper maintenance of existing educational infrastructure.
- (10) **Land Environmental Management**  
To create a safe and healthy environment by ensuring that land, natural resources and atmosphere are not contaminated.
- (11) **Disaster Management**  
The need to upgrade the existing fire fighting and disaster management programs and procedures was also identified.
- (12) **Special Programmes –HIV/Aids, Youth, \_Elderly People, Women, and Disabled**  
The prevalence of HIV/Aids and its associated problems is cause for concern and requires action. It is imperative to involve the youth, elderly, people with disabilities and women of the area in all developmental and planning matters. The empowerment of these groups with regard to the planning and financial responsibilities of the Council is also regarded as vital to the future of the region.

## 5 Key Performance Areas and Indicators

The Budget and SDBIP for 2013/2014 have been written in a manner that conforms with the format of National Treasury and each KPA is set in terms of the 5 year Local Government Strategic Agenda as follows:

### **KPA 1: Local Economic Development**

- a Focusing efforts on enabling economic growth based on identified sectoral development potentials
- b Addressing poverty through poverty alleviation initiatives in collaboration with other spheres of government
- c Ensuring that LED strategies and individual projects are designed so as to realize maximum job creation, preferably on a sustainable basis.

### **KPA 2: Service Delivery**

- a Working to improve levels of service delivery for water and sanitation services
- b Working to improve levels of service delivery for electricity (energy)
- c Ensuring an appropriate system is in place for Solid Waste Management
- d Integrating Environmental Management processes into development activities
- e Working to improve levels of service for the road network under the jurisdiction of the Municipality
- f Working to address housing backlogs
- g Integrating spatial planning into development activities and ensuring a process aimed at urban efficiency
- h Working to improve levels of provision of Community Facilities

### **KPA 3: Local Economic Development**

- a Ensuring an appropriate organizational design (Organogram) that fits in with the roles, powers and functions assigned to the Municipality
- b Working towards employment equity in the Municipality
- c Focusing on HR skills development
- d Improving Integrated Development Planning processes and outcomes
- e Developing and implementing an appropriate Performance Management System

### **KPA 4: Municipal Transformation and Institutional Development**

- a Working to improve the financial viability of the Municipality by setting appropriate financial controls and systems in place
- b Ensuring effective Grant expenditure and financial management
- c GRAP compliance
- d Compliance with the Municipal Finance Management Act (MFMA)
- e Setting in place appropriate credit control measures and debt collection

### **KPA 5: Good Governance and Public Participation**

- a Complying with Municipal Legislation
- b Developing appropriate By-laws
- c Setting in place internal Audit and Risk Management systems
- d Strengthen public participation and provide effective support to the Ward Committee system
- e Improving Communication (with communities and other organs of state)
- f Management of Municipal institutions to be based on the Batho Pele principles.

## 6 Annexures and Points for Consideration

It is imperative that the SDBIP is read together with the reviewed IDP and the Budget and that it is not regarded as a "stand alone document". Context is critically important for required insight.

It must be noted that the Community and Social Services Department does not have an appointed S57 Manager, and this position has been vacant for quite some time. As a direct result, the management functions pertaining to this department have been shared between the Technical Services Manager and the IPED Manager.

In the operational sense too, the Community Services Department has become a sub-department of IPED and as such the SDBIP is referred to as IPED/Community Services.

A number of Budget documents are attached to this SDBIP as supporting documentation and will provide greater context when examining the SDBIP in its entirety.



**SAKHISIZWE MUNICIPALITY**  
**SDBIP 2013 - 2014**  
**Corporate Services**

Key: Snapshot assessment on likelihood of achieving annual targets Work on hold Proceeding well. Annual target will be met and exceeded Meeting target under achieving on target. More work is needed Assessment not possible to determine at this stage ?		Snapshot assessment		Remedial Action		General Comment			
		Indicator custodian	Reason for variance	Reason for variance	Remedial Action	General Comment	General Comment		
		<b>OPERATIONAL BUDGET</b>							
		<b>Budget name</b>	<b>total</b>						
		Corporate Services	R 5 793 195.00						
Property Services	R 1 130 236								
<b>CAPITAL BUDGET</b>									
<b>Budget name</b>	<b>total</b>								
Corporate Services	R 0.00								
Property Services	R 0								

KPA 1: Local Economic Development														
IDP No.	IDP Objective	Indicator of performance	Annual target	measurement source	Baseline	KPA Weight					Indicator custodian	Reason for variance	Remedial Action	General Comment
						Targets Q1	Act.	Q2	Act.	Q3				
5	Creating an enabling environment for economic development and increase related potentials to maximize economic opportunities of the Local Municipality by 2014	Creation of sustainable jobs to reduce unemployment by assessing with procurement for Departments with related internal job creation projects that require recruitment of % of <i>Laqunonon-Candiacian</i>	30%	Recruitment records per project/ Quarterly Report	Compliant with Provisioning / Recruitment Policy & project requirements (i.e. clean up projects/ sourcing of funding).	30%	30%	30%	30%	30%	CSM/ Relevant Dept. (IT & CSSM)			
KPA 2: Service Delivery														
13	Review, Development, and/or updating of Municipal by-Laws.	By-Laws Analysis Reports and Implementation Strategy	100%	Review/ develop/ update By-Laws	Capacity challenges; control & compliance with By-Laws attempted but require updating formulation.	15%	15%	15%	15%	15%	CSM/ Municipal Manager/SS7 Managers			
KPA 3: Municipal Transformation and institutional development														
13	Improved human resource capacity of local government by 2011	% of critical vacant positions filled within organisation	80%	No. of critical vacant posts filled vs those unfilled	Structure finalised	25%	15%	35%	60%	80%	CSM			
13	To ensure appropriate use of HR for effective and efficient service delivery	Reworked organogram/ organisational structure which takes into account functional assets	100%	Completed and adopted organisational structure	Existing structure currently under review and to be finalised			Council approval	Implementation	Implement.	CSM			
13	To ensure appropriate use of HR for effective and efficient service delivery	90% compliance with the employment equity plan in the 2 highest levels of management	90%	quarterly reports	Under Development		25%	50%	75%	90%	CSM			
13	To ensure appropriate use of HR for effective and efficient service delivery	Employment Equity Plan & Report (Legislated format reporting) Approved EE Policy	100%	Employment Equity Report (Legislated format) and Employment Equity Policy and Plan	Annual Review to be completed. EE Plan but no policy approved			Policy Plan Review in progress from Quant 1	75%	100%	CSM			

IDP No.	Municipal Transformation and Institutional development (Cont.)	IDP Objective	Indicator or performance	Annual target	Measurement source	KPA Weight				Indicator custodian	Snapshot assessment	Reason for variance	Remedial Action	General Comment
						Baseline	Targets Q1	Q2	Q3					
13	To ensure appropriate use of HR for effective and efficient service delivery	Identified HR policies are reviewed and updated as required (HR Provisioning, Retention strategy /scarcity of skill), HR Development, EE Policy/Plan, Performance Management & any other deemed operationally appropriate	100%	Completed and adopted HR Policies as deemed necessary for operational purposes.	Policies/Procedures updated and/or non-existent	100%	100%	100%	100%	CSM	👍			
13	Good governance, effective administration and service delivery	The signed performance agreement of the S57 Managers.	100%	Signed Performance Agreements for all managers	Performance Agreements to be signed annually	100%	100%	100%	100%	CSM, MM	👍			
13	To ensure appropriate use of HR for effective and efficient service delivery	institutional PMS as per project plan	90%	Quarterly Reports and reporting as per policy	Currently PMS only applicable to S57 managers.	20%	40%	65%	90%	MM, CSM, CFO, TS, Comm S, IPED	👍			
13	To ensure appropriate use of HR for effective and efficient service delivery	PMS Framework developed with roll-out plan for middle management	90%	Quarterly Reports and reporting as per policy	No framework	Framework PMS	Implement plan	Application per plan	Application per plan	MM, CSM, CFO, TS, Comm S, IPED	👍			Not all the meetings Outreach, Dineatu & Standing Comm for Finance and Community Service) did not assemble as per the schedule, this is due to postponement because of other important meetings and availability of members of the
13	WSP- Staff Development Capacitated staff within identified areas	Skills Audit need analysis/ WSP Plan updated/ Implementation reports Level and degree of training conducted in terms of approved WSP Level and quality of reports submitted re-implementation	100%	Skills Audit Approved WSP Implementation Reports Monitoring Reports	WSP to be developed/ updated Skills Monitoring Reports to be developed	Skills Audit WSP	Implement on Reports	Monitoring of implementation of training	Required Reports	CSM/SDF	👍			
13	Training Committee	Training Committee meetings held quarterly	100%	Minutes of Committee meetings held quarterly	Not fully functional	25%	25%	25%	25%	CSM/SDF	👍			
13	WSP Budget	% of expenditure of the training/skills budget spent	70%	Training report/implementation on report statistics training and workshop attendance, including costs of training	WSP, Training Plan implementation and implementation Reports.	20%	50%	70%	70%	CS	👍			



KPA 3: Municipal Transformation and institutional development (Cont.)	IDP Objective	Indicator of performance	Annual target	measurement source	Baseline	25%				Indicator custodian	Reason for variance	Remedial Action	General Comment
						Q1	Q2	Q3	Q4				
13	Corporate Services Staff	On-the-job and formal training provision for identified Corporate Services staff as per WSP and Management Planning	90%	On-the-job training programmes / external capacity building programmes as per quarterly training plans	WSP in place (reviewed annually) Department to formally document training needs quarterly and update	20%	50%	80%	90%	CSM/SDF			👍
13	Labour relations management - to promote peace in the workplace.	Training provision for identified line managers on Disciplinary/Enquiry Management as per quarterly targets	100%	Legal compliance Records and outcomes minutes	Capacity shortfall. Discipline not managed by Line Depts due to lack of training and experience	20%	40%	60%	80%	CSM/ HR Officer			👍
13	To protect the municipality from litigation -- Legal services	70% of litigations handled successfully	70%	Report to Council Quarterly	Disciplinary case. Reports with outcomes	70%	70%	70%	70%	CSM			👍
13	Audit Reporting	90% of Council Resolutions pertaining to Corporate Services handled as required (4 reports)	90%	Quarterly Report to Council	No reporting currently	20%	40%	60%	90%	CSM			👍
13	Local Labour Forum	LLF meet regularly (once per quarter).	100%	LLF Quarterly reports	Functional LLF	25%	50%	75%	100%	CSM/LLF			👍
8	OHS Safety Management (OHS Act)	Safety Policy developed and applied as per approved strategy.	90%	Monthly Safety Committee Meetings. Trained Safety Reps., Minutes of meetings quarterly	Legal requirement Promotion of safety in the workplace	30%	50%	60%	90%	CSM/ HOD's/ Safety Committee			👍
13	Strengthening Good Governance and effective administration	Staff meetings to be held quarterly and monthly with senior staff	100%	Monthly meetings with senior staff & one meeting per quarter with all staff. Minutes/ attendance register	Take place as scheduled/ To be documented formally	100%	100%	100%	100%	CSM/ Senior Staff			👍
13	Strengthening Good Governance and effective administration	Attendance at all Council and CSM Standing Committees	100%	Attendance Register of meetings attended Meeting minutes	Schedule of meetings available annually	25%	50%	75%	100%	CSM			👍
13	Strengthening Good Governance and effective administration	Submission of half yearly and annual Departmental Reports	100%	Monthly reports on SPAP and CSM Departmental Reports (half yearly and annual)	Legislated reporting (Salary reviews/ leave/ appointments/ turnovers/ absenteeism etc)	25%	50%	75%	100%	CSM & Snn Staff			👍

KPA 3: Municipal Transformation and Institutional development (Cont.)														
IDP No.	IDP Objective	Indicator of performance	Annual target	Measurement source	Baseline	Targets				Indicator custodian	Snapshot assessment	Reason for variance	Remedial Action	General Comment
						Q1	Q2	Q3	Q4					
KPA Weight 25%						Act.	Act.	Act.	Act.	Act.				
13	Strengthening Good Governance and effective administration	Updated leave reports provided to internal departments quarterly	100%	Quarterly leave report, monthly PMS reports - Quarterly SDBIP Reports	No leave records audited	25%	50%	75%	100%	CSM	👍			
13	Strengthening Good Governance and effective administration	Quarterly PMS & SDBIP Reports	100%	PMS Reports - Quarterly SDBIP Reports	No PMS Framework and reporting not timely SDBIP Reports	25%	50%	75%	100%	CSM	👍			
13	Strengthening Good Governance and effective administration	Response to departmental Rise Review Report Internal and External auditors	100%	Reports indicating response to internal and external auditors	Response to internal and External auditors	25%	50%	75%	100%	CSM	👍			
KPA 4: Financial management and viability														
IDP No.	IDP Objective	Indicator of performance	Annual target	Measurement source	Baseline	Targets				Indicator custodian	Snapshot assessment	Reason for variance	Remedial Action	General Comment
						Q1	Q2	Q3	Q4					
KPA Weight 15%						Act.	Act.	Act.	Act.	Act.				
13	Improvement in the Financial Viability and Financial Management of local government	70% attainment of a clean audit (CSM), as per AG Report Address audits raised & progress clean audit reports by 2014	70%	AG Report/ Progress reports /Strategy to address audit queries Audit Plan progress report for 2014	Qualified Report	70%	70%	70%	70%	CSM/MM Office Internal Audit	👍			
13	Improvement in the Financial Viability and Financial Management of local government. Address audits raised & progress clean audit reports by 2014	Compliance with SCM policy (CSM Department) in respect of purchases, awards and expenditure	100%	Bcr reports/ awards/ contracts/ appointments/ procurement reports	unknown	100%	100%	100%	100%	CSM	👍			
		Management Departmental Budget/Expenditure by ensuring no over/under expenditure	95%	Expenditure Report/ monitoring votes/ monthly reports	MfMA requirements	25%	50%	75%	95%	CSM	👍			
		Strategy applied to deal with telephone usage and abuse	80%	Monthly telephone printout of expenditure Recovery reports for credit usage	Limited control by User Depts/ Staff abuse	20%	40%	60%	80%	CSM	👍			
13	To ensure appropriate use of HR for effective and efficient service delivery	Stocktake completed quarterly. Updated Asset Inventory List, Annual Stock count.	100%	Quarterly Report	Stocktake records available	25%	50%	75%	100%	CSM/Snr Staff	👍			
13	To ensure appropriate use of HR for effective and efficient service delivery	Leave records updated monthly and verified	100%	Monthly reports/ leave taken / balances/ all statistical records monitors organisational attendance and reports thereon	Leave Policy and Procedure available	25%	50%	75%	100%	CSM/HR Officer /HODs/ All staff	👍			

KPA No.	IDP Objective	Indicator of performance	Annual target	Measurement source	KPA Weight										Indicator custodian	Reason for variance	Remedial Action	General Comment	
					20%		Targets Q1		Q2		Q3		Q4						Snapshot assessment
					Act.	Act.	Act.	Act.	Act.	Act.	Act.	Act.							
13	Accountable and transparent programmes that lead to good governance, effective administration and public participation	CSM Departmental Annual Report	100%	Departmental Annual report submission by 30 November 2009 & Council approval by 31 March 2010	50%	100%	100%	100%	100%	100%	100%	100%	CSM & Sr Staff						
13	To ensure appropriate use of HR for effective and efficient service delivery	Populated and finalised PMS scorecard and signed PMS Agreements for direct reporting staff up Middle Management Level	100%	Structured PM System Populated Scorecard Signed agreement reporting staff up Middle Management Level	25%	50%	75%	100%	100%	100%	100%	CSM & Sr Staff							
13	To ensure appropriate use of HR for effective and efficient service delivery	HR Strategy approved and implemented as per plan	100%	HR Strategy HR Implementation Plan	25%	50%	75%	100%	100%	100%	100%	CSM							
13	To ensure appropriate use of HR for effective and efficient service delivery	Accurate and up to date Personnel Filing system Audited Personnel Files	100%	Personnel Filing audit results	25%	50%	75%	100%	100%	100%	100%	CSM							
13	To ensure appropriate use of HR for effective and efficient service delivery	Verified overtime, and leave data Pre-numbered payroll instructions	100%	Pre-numbered payroll instructions	25%	50%	75%	100%	100%	100%	100%	CSM							
13	To ensure appropriate use of HR for effective and efficient service delivery	All new employees attend HR Induction Programme (Overview of Sakhi Sizwe)	100%	New appointee familiarised with the Municipality by attendance of Induction Programme	90%	90%	90%	90%	90%	90%	90%	CSM							
13	To ensure appropriate use of HR for effective and efficient service delivery	Appointee SP to assist with development of HR Procedure Manual for Recruitment & Selection - ensures alignment to Recruitment & Selection Policy	100%	HR Procedure Manual reviewed	25%	50%	75%	100%	100%	100%	100%	CSM/MM/All staff involved in Recruitment of staff							

KPA 5: Good governance and Public participation IDP No.	IDP Objective	Indicator of performance	Annual target	measurement source	KPA Weight		20%												Reason for variance	Remedial Action	General Comment
					Baseline	Targets	Q1		Q2		Q3		Q4		Indicator custodian	Semester assessment					
					Updated meeting schedules annually	Meetings as per sched.	Meetings as per sched.	Meetings as per sched.	Meetings as per sched.	Meetings as per sched.	Meetings as per sched.	Meetings as per sched.	Act.	Act.			Act.	Act.			
13	To ensure appropriate use of HR for effective and efficient service delivery	Good quality reporting, minute taking and agendas (Council, management and Council committees)	100% scheduled	Council Committee & Management Meetings held as per schedule, quality control of council minutes/ agendas, ensuring legislative compliance and implementation of council resolutions/ resolutions kept in view through reporting by Managers	Updated meeting schedules annually	Meetings as per sched.	Meetings as per sched.	Meetings as per sched.	Meetings as per sched.	Meetings as per sched.	Meetings as per sched.	Meetings as per sched.	Meetings as per sched.	Meetings as per sched.	Meetings as per sched.	CSM/ Committee / Secretarial staff	👍				

KPA 5: Good governance and Public participation (cont.)

IDP No.	IDP Objective	Indicator of performance	Annual target	measurement source	Baseline	Targets				Indicator custodian	Snapshot assessment	Reason for variance	Remedial Action	General Comment
						Q1	Q2	Q3	Q4					
13	Implementation of Fleet Management Policy and Plan	Fleet Management Implementation Plan and Fleet Management System developed and implemented as per plan	100%	Fleet maintenance schedule completed Updated log sheets Vehicles Roadworth Certificates Service History Reports	Fleet management Policy not implemented No management of fleet occurring	25%	75%	10%	CSM	👍				
13	Manages Maintenance Contracts Letters of Appointment and Maintenance of Conditions of Service and related capacitation	Verify existence of Contract and Compliance with BC and SALGBC's Conditions of Service. Letters, contracts are drafted to regulate employment relationships to avoid legal complications. Establishment and implementation of Conditions of Service and capacitates staff in area of contract management.	100%	HR monthly reports/statistics/capacity related on-the-job training reports/Quarterly reports / Administrative /legal complianc Efficient record keeping Regulated Employment relationship Conditions of Service applied	Updated meeting schedules annually / Lack of cooperation from municipal officials re resolution implementation	Meetings as per sched.	Meetings as per sched.	Meetings as per sched.	CSM	👉				
	Effective functioning of Council and Committees & Institutional Meetings held in manner required in terms of legislative compliance	Good quality reporting, minute taking and agendas Meetings occur as scheduled (Council, management and committees) and effective implementation of Council resolutions	100%	Council Committees and Management Meetings held as per schedule Effective implementation of Council Resolutions - Council and committee minutes distributed to Municipal Manager and HOD's 5 days after the Council or committee meeting						👍				

KPA 5: Good governance and Public participation (cont.)

IDP No.	IDP Objective	Indicator of performance	Annual target	measurement source	Baseline	Targets				Indicator custodian	Snapshot assessment	Reason for variance	Remedial Action	General Comment
						Q1	Q2	Q3	Q4					
	Document Management System	Management of institutional memory Review/Updated and current records and archives system (procedure manual for record keeping)	80%	Quarterly reports/addressing the review and updating of existing approved document management system/record keeping procedure	Document Management System required review and update	Pre-prepare ToR, Invite tenders, Bid Evaluation process	Completion of Documentation Management System	Implementation Strat./ Train on system and ongoing analysis (M&E)	CSM	👍				

CMC 1: Financial Management

IDP No.	IDP Objective	Indicator of performance	Annual target	measurement source	Baseline	Targets				Indicator custodian	Snapshot assessment	Reason for variance	Remedial Action	General Comment
						Q1	Q2	Q3	Q4					
13	Complies and manages budgets controls cash flow, institutes risk management and administers tender procurement processes in accordance with generally accepted financial practices in order to ensure the achievement of strategic municipal objectives.	Aligns expenditure to cash flow projections to enable effective budgeting and to ensure that no over or under-expenditure occurs.	100%	Monthly expenditure reports.	Expenditure reporting occurs.	25%	75%	100%	CSM	👍				

CMC-2: People Management and Empowerment		KPA Weight		4%															
IDP No.	IDP Objective	Indicator of performance	Annual target	Measurement source	Baseline	Targets	Q1	Act.	Q2	Act.	Q3	Act.	Q4	Act.	Indicator custodian	Snapshot assessment	Reason for variance	Remedial Action	General Comment
13	To protect the municipality from litigation.	Ensures training provision for all related HR staff re-management and application of discipline (internal and CCMA).	100%	Training Records, Attendance Records.	Training provision limited.	25%			50%		75%		100%		CSM	👍			
13	To improve HR Skills for best practice.	Provision of PMS Training to all relevant HR staff in order to facilitate roll out to lower leads.	100%	Training Records and attendance Register	Applicable to s57 managers – limited training.	25%			50%		75%		100%		CSM	👍			
CMC-3: Client orientation and Customer Focus																			
IDP No.	IDP Objective	Indicator of performance	Annual target	Measurement source	Baseline	Targets	Q1	Act.	Q2	Act.	Q3	Act.	Q4	Act.	Indicator custodian	Snapshot assessment	Reason for variance	Remedial Action	General Comment
13	Establish effective and efficient IT system re- HR operation.	Develop IT Strategy and Implementation Plan.	100%	IT Strategy and Implementation Plan, approved.	No strategy or plan.	25%			50%		75%		100%		CSM	👍			
13	To improve HR Skills for best practice	Provision of Customer Care workshops to all staff (HR and organisational).	30%	Training Records register	No customer care training.	10%			20%		30%		30%		CSM	👍			



# SAKHISIZWE MUNICIPALITY

SDBIP 2013 - 2014

Finance Department

Key: Snap assessment on likelihood of achieving annual



Work on hold  
 Proceeding well. Annual target will be met and exceeded  
 Meeting target  
 under achieving on target. More work is needed  
 Assessment not possible to determine at this stage

To Provide sound financial management , support and strategic direction to Sakhisizwe Municipality in respect of Municipal assets and risks; budget and treasury; revenue and debt collection; and complete financial services to other departments

## OPERATIONAL BUDGET

Budget name	Total Budget	Indicator custodian	snapshot assessment (annual target)	Reason for variance	Remedial Action	General Comment
Budget & Treasury	R 42 574 784	CFO				
Information Technology	R 613 792					


## CAPITAL BUDGET

Budget name	Total Budget	Indicator custodian	snapshot assessment	Reason for variance	Remedial Action	General Comment
Budget & Treasury	R 0.00	CFO				
Information Technology	R 100 000					

KPA 1: Local Economic Development														
IDP No.	IDP Objective	Indicator of performance	Annual target	measurement source	Baseline	Targets				Indicator custodian	snapshot assessment (annual target)	Reason for variance	Remedial Action	General Comment
					5%									
		Q1		Q2		Q3		Q4						
		Act.	Act.	Act.	Act.	Act.	Act.	Act.	Act.					
5	Creating an enabling environment for economic development and increase related potentials to maximize economic opportunities of the Local Municipality by 2014	30% of tenders awarded to HDIs	20%	Quarterly Report SCM : Tenders and Bid Reports	Compliance Report	5%	10%	15%	20%	CFO				

KPA 2: Municipal Transformation and Institutional development														
IDP No.	IDP Objective	Indicator of performance	Annual target	measurement source	Baseline	Targets				Indicator custodian	snapshot assessment (annual target)	Reason for variance	Remedial Action	General Comment
					15%									
		Q1		Q2		Q3		Q4						
		Act.	Act.	Act.	Act.	Act.	Act.	Act.	Act.					
13	Improved human resource of local government by 2013	80% of critical vacant positions filled within Finance Department.	80%	Number of critical vacant posts filled vs those that are unfilled	Critical posts are identified on the organogram Finalisation of organogram underway	30%	80%	80%	80%	CFO				
		Staff capacitated through planned expenditure on training/skills budget	70%	Quarterly training/Skills monitoring reports 70% expenditure on training budget	Worklace Skills Plan approved and training required to be planned	15%	60%	70%	70%	CFO				
13	To provide sound and sustainable financial management.	Attendance of all Council and Standing Committee meetings where input/presence required as per schedule and report submissions.	100%	Proof of Council and Standing Committee Meetings required to be attended - Minutes	Meetings scheduled. Not always held as planned	100%	100%	100%	100%	CFO				
		Debt collection increased to 90% Adoption of Credit Control Policy and Debt Collection Billing System	90%	Credit Control Policy Debt Collection Billing System applied % of debt collected	Available Credit Control Policy and Debt Collection Billing System	25%	75%	90%	90%	CFO				
13	To secure sound and sustainable financial management. Effective Consumer Billing Systems, Debt Collection and Credit Control to improve payment levels and reduce debt, and in so doing, to promoted a culture of payment	Consumer database up to date and updated monthly	95%	Updated consumer base	Consumer database in process of being updated	90%	90%	90%	90%	CFO				
		Consumer accounts accurate	98%	Monthly billing of consumer accounts at 98% accuracy.	Inaccurate	90%	96%	98%	98%	CFO				
		Monthly meter readings captured accurately.	95%	Accuracy of meter readings reflected monthly and inputted onto SEBATA	90%	92%	95%	98%	98%	CFO				



13	Indigent Management Free Basic Services	Reviewed and approved fully functional Indigent Policy and register	90%	Monthly updated Indigent Register Reviewed Indigent Policy. Quarterly reports	Indigent Policy + Register Some access to FBS.	25%	50%	75%	100%	CFO			
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KPA 2: Municipal Transformation and Institutional development (cont.)		KPA Weight		15%		Targets		Indicator custodian		Reason for variance		Remedial Action		General Comment				
IDP No.	IDP Objective	Indicator of performance	Annual target	measurement source	Baseline	Q1	Act.	Q2	Act.	Q3	Act.	Q4	Act.	Indicator custodian	snapshot assessment (annual target)	Reason for variance	Remedial Action	General Comment
13	Expenditure Management	Implementation of M & E system to monitor and control expenditure	100%	Monthly/Quarterly reporting/conciliations of votes	Managed and controlled	25%		50%		75%		100%		CFO	👍			
13	To secure sound and sustainable financial management.	AFS submitted timeously by 31 August	100%	AFS/Council approved/ submission to Treasury requirement	MFMA requirement	25%		50%		75%		100%		CFO	👍			
13	Develop and update financial policies/strategies in line with legislation.	AFS GRAP Compliant	100%	GRAP Compliant AFS	MFMA requirement	25%		50%		75%		100%		CFO	👍			
13	Develop and update financial policies/strategies in line with legislation.	Updated financial policies as deemed necessary for operational efficiency as per implementation plan.	100%	Completed and adopted Policies as indicated	Policies outdated or non-existent	Policy Assessment		Appointment of Service Provider		Presentations and Workshops on drafts		Approved policies and implementation		CFO	👍			
13	To secure sound and sustainable financial management.	Timely receipting of National and Provincial allocations (Grant funding and equitable share).	100%	Correspondence / Reports/ Receipt and allocations	MFMA requirement	25%		50%		75%		100%		CFO	👍			
13	Provide efficient and effective financial support to all departments.	Data integrity and protection of all information and computer systems regular upgrade of hardware and software	100%	Roll-out and implementation of fully functional IT Policy & IT Strategy and effective website maintenance	IT System maintenance required Financial System requires maintenance	25%		50%		75%		100%		CFO	👉			
13	Provide efficient and effective financial support to all departments.	Functional Electronic IT/Financial Systems implemented	100%	Effectiveness of Electronic Data Management System	SEBATA Financial System maintained	25%		50%		75%		100%		CFO	👉			
13	Provide efficient and effective financial support to all departments.	Roll-out of email & functional email facilities	90%	Effective Communication	Ongoing	25%		50%		75%		100%		CFO	👉			
13	Provide efficient and effective financial support to all departments.	Website developed and updated and maintained according to implementation plan.	80%	SP Reporting, Monthly and quarterly reporting.	Website developed by MARS Technologies/ Requires implementation / maintenance	50%		60%		70%		80%		CFO	👉			

KPA 3: Service Delivery														
IDP No.	IDP Objective	Indicator of performance	Annual target	measurement source	Baseline	KPA Weight				Indicator custodian	snapshot assessment (annual target)	Reason for variance	Remedial Action	General Comment
						Targets								
						Q1	Q2	Q3	Q4					
13	To provide sound and sustainable financial management	Annual reconciliation and update of the valuation roll	100%	Accuracy and completeness of valuation roll (correct rates and accounts)	Existing valuation roll (75%)	100%	100%	100%	100%	CFO	👍			
13	Provide efficient and effective financial support to all departments.	Manage votes re costs of fuel and maintenance by monthly allocations to the correct vote.	100%	Monthly statistical /financial reports/located cost of fuel and maintenance to correct votes	Ongoing, MFMA	25%	25%	25%	25%	CFO	👍			

KPA 4: Financial management and viability														
IDP No.	IDP Objective	Indicator of performance	Annual target	measurement source	Baseline	KPA Weight				Indicator custodian	snapshot assessment (annual target)	Reason for variance	Remedial Action	General Comment
						Targets								
						Q1	Q2	Q3	Q4					
13	Secure, sound and sustainable financial management	Clean audits received. MFMA compliance improved efficiency and fiscal control	100%	Quarterly Audit Reports, Annual Financial Statements and AG Report.	AFS compiled annually Disclaimer received.	25%	50%	75%	100%	CFO	👍			
13	Secure, sound and sustainable financial management	Implementation of SCM Policy Compliance Report submitted to Council	100%	Implement SCM Processes / SCM Tenders/ Bids / Quarterly Report	SCM Policy in place	25%	25%	25%	25%	CFO	👍			

KPA 4: Financial management and viability (cont.) IDP No. IDP Objective	Indicator of performance	Annual target	measurement source	KPA Weight		Targets				Indicator custodian	snapshot assessment (annual target)	Reason for variance	Remedial Action	General Comment
				Baseline	25%	Q1	Q2	Q3	Q4					
13	Implement MFMA requirements relating to accounting & reporting. Submit S71 reports monthly & S72 half yearly. Submit monthly bank recons. Process statutory reports National & Provincial.	100%	All reports submitted as per MFMA requirements.	25%	50%	75%	100%	CFO	👍					
	Monthly, quarterly and mid-year reports to Municipal Manager, Exco, Full Council, Provincial and National Treasury and AG provided in terms of MFMA	100%	Monthly, quarterly, mid-year and annual reports to Municipal Manager, Exco, Full Council, Provincial and National Treasury and AG as per MFMA	25%	25%	25%	25%	CFO	👍					
	95% of allocated operating budget spent year to date, excluding staff costs	95%	Quarterly and monthly reports	25%	50%	75%	95%	CFO	👍					
	100% Compliance of Asset Register to GRAP standards	100%	Quarterly compliance report submitted to council	100%	100%	100%	100%	CFO	👍					
	Review of efficiency of SOP's	100%	Efficiency of implementation	25%	50%	75%	10%	CFO	👍					
	Review of Departmental Risk	100%	Responses to internal & external audit review re- risk assessment.	80%	90%	100%	100%	CFO	?					
	Submission of Section 71 and s72 reports	100%	Monthly reports to NT and PT	100%	100%	100%	100%	CFO	👍					
	Review of Financial Policies	100%	Annual Financial Policy Review Completed.	100%	100%	100%	100%	CFO	👍					
	Budget Controls and Monitoring	100%	Report submitted to Council - Quarterly report as per MFMA	25%	50%	75%	100%	CFO	👍					

KPA 4: Financial management and viability (cont.) IDP No.	Indicator of performance	Annual target	measurement source	KPA Weight					Indicator custodian	snapshot assessment	Reason for variance	Remedial Action	General Comment
				Baseline	Targets	Q2	Q3	Q4					
				Q1	Q2	Q3	Q4						
Accounting and Reporting	Submission of SDBIP and PMS Reports	100%	Legislative requirement	Reports	25%	50%	75%	100%	CFO	👍			
	Coordinating CFO forums	100%	Half yearly meeting scheduled and held.	Minutes	0%	50%	100%	100%	CFO	👍			
	Submission to Council of quarterly withdrawals	100%	Section 11(4) (a). MFMA quarterly Reports.	Items to Finance Standing, Mayco & Council	100%	100%	100%	100%	CFO	👍			
	Implementation of monthly grant reconciliations	100%	Monthly reconciliation reports.	Monthly submissions	100%	100%	100%	100%	CFO	👍			
	Submission of half Yearly and annual reports	100%	Report submitted to Council	Reports	100%	100%	100%	100%	CFO	👍			
	Management of Investment accounts	100%	Reports submitted to Council. All surplus money invested, balance investment register monthly. Allocate interest and redemptions on loans monthly.	All reports submitted to Finance Standing monthly and to Mayco & Council quarterly.	100%	100%	100%	100%	CFO	👍			
	Development of Investment Strategy	100%	Developed and approved Investment Strategy.	Not yet	100%	100%	100%	100%	CFO	👍			
	Report to Council on Staff Benefits	100%	As required by the MFMA	Items to Finance Standing, Mayco & Council	100%	100%	100%	100%	CFO	👍			
	Report on the implementation Priorities MFMA	100%	As required by national Treasury	Items to Finance Standing, Mayco & Council	100%	100%	100%	100%	CFO	👍			

KPA 5: Good governance and Public participation		KPA Weight		20%				Indicator custodian	snapshot assessment	Reason for variance	Remedial Action	General Comment
IDP No.	IDP Objective	Indicator of performance	Annual target	measurement source	Baseline	Targets Q1	Q2					
13	Strengthening Good Governance, Community Participation and Ward Committee Systems in local government	Approved Review of the Integrated Development Plan	100%	Council approval	approved on an annual basis	20%	40%	80%	100%	CFO	👉	
		Status of the annual report	100%	Council approval	not meet all deadlines due to delay in the AFS	20%	80%	80%	100%	CFO	👉	
		% functioning of IGR systems	100%	Minutes	2	25%	50%	75%	100%	CFO	?	
13	Local government to obtain clean audit reports by 2014	95% expenditure of budget on public participation	100%	Report to council	unknown	25%	50%	75%	95%	CFO	?	
		80% implementation of risk assessment	80%	Quarterly report	unknown	25%	50%	75%	80%	CFO	👉	
	Budget and Treasury Departmental Annual Report Oversight Report	Development and submission of Financial Departmental Annual Report and Oversight Report	100%	Adopted Oversight Report and Annual Report	Annual Report compiled by 30 November 2009 and Oversight Report completed February 2010		Completion of Oversight Report	Adopted and approved		CFO	👉	

KPA 5: Good governance and Public participation		KPA Weight				20%									
IDP No.	IDP Objective	Indicator of performance	Annual target	measurement source	Baseline	Targets	Q1	Q2	Q3	Q4	Indicator custodian	snapshot assessment	Reason for variance	Remedial Action	General Comment
13	Tariff and Adjustment Budget	Full compliance with Chapter 4 of MFMA Systems Act & S23 MFMA	100%	Approved Tariffs and approved adjustment budget	MFMA required			100%	100%		CFO				
13	Audit Qualifications (Budget and Treasury)	Improved audit report for 2013 - 2014 Financial Year. Adherence to Audit Plan / Action Plan to address audit queries.	70%	Action Plan to address 2012 - 2013 AG queries raised. Queries raised by internal audit committee to be addressed within 30 days of receipt	Annually addressed			50%	70%		CFO				
13		Population scorecard and agreement for s57 manager concluded.	100%	Structured PM System. Populated scorecard. Signed agreement. Monitoring /Evaluation of Performance. Legislative compliance.	Applicable to s57 staff.	25%		50%	75%	100%	CFO & Srr Staff				
	Performance Management	PMS phased to next reporting level. Populate and finalise PMS scorecard for direct reporting staff as per roll out to middle management.	80%	Structured PM System Populated scorecard. Signed agreement. Monitoring /Evaluation of Performance. Legislative compliance.	Currently applicable to all s57 staff.	20%		40%	60%	80%	CFO & Srr Staff				
	PMS Action Plans / PDP's	Corrective actions identified and applied as per PDP and assessment processes.	100%	Letters/ Reports/ Progress Reports	In progress.			100% Dec 2009		100% June 2009	CFO & Srr Staff				

CMC 1: Financial Management												
IDP Objective	Indicator of performance	Annual target	measurement source	KPA Weight		Targets		Indicator custodian	Snapshot assessment	Reason for variance	Remedial Action	General Comment
				Baseline	4%	Q1	Q2					
13	Compiles and manages budgets, controls cash flow, institutes risk management and administers tender procurement processes in accordance with generally accepted financial practices in order to ensure the achievement of strategic municipal objectives	100%	Monthly expenditure reports.	Expenditure reporting occurs.	25%	50%	75%	100%	CSM			
	Manages risks identified by the Auditor General's assessment of the Annual Report and meets 70% of remedial issues identified in the Audit Action Plan.	70%	Quarterly feedback / progress report.	Many risks identified re-controls.	20%	35%	50%	75%				

CMC 2: People Management and Empowerment												
IDP No. / IDP Objective	Indicator of performance	Annual target	measurement source	KPA Weight		Targets		Indicator custodian	snapshot assessment	Reason for variance	Remedial Action	General Comment
				Baseline	4%	Q1	Q2					
13	To protect the municipality from litigation.	100%	Training Records, Attendance Records.	Training provision limited.	25%	50%	75%	100%	CFO			
13	To capacitate staff	100%	Training Records and attendance Register	Applicable to s57 managers - limited training.	25%	50%	75%	100%	CFO			

CMC 3: Client orientation and Customer Focus												
IDP No. / IDP Objective	Indicator of performance	Annual target	measurement source	KPA Weight		Targets		Indicator custodian	snapshot assessment	Reason for variance	Remedial Action	General Comment
				Baseline	4%	Q1	Q2					
13	Improved Customer Care	100%	Complaints register developed, Strategy and Implementation Plan for the Department.	No strategy or plan.	25%	50%	75%	100%	CFO			
13	To improve staff customer care skills for best practice	30%	Training Records/register staff.	No customer care training.	10%	20%	30%	30%	CFO			



CMC 3: Strategic Capability and Leadership			KPA Weight	4%														
13	Programme and Project Management	Develop project management plan for the finance department on projects running by the department	100%	25%	25%	25%	25%											
		Report on projects via section 71 reporting.																
CMC 3: Knowledge Management			KPA Weight	2%														
13	Problem solving and analyses	Be able to solve problems in the department	100%	25%	25%	25%	25%											
		Solving problems																
CMC 3: Knowledge of SCM processes			KPA Weight	2%														
13	Knowledge of the SCM Processes	Be able to have deeper knowledge of the SCM Processes in the department		25%	25%	25%	25%											
		Knowledge of SCM Processes.																



**SAKHISIZWE MUNICIPALITY**  
**SDBIP 2013 - 2014**  
**IPED / COMMUNITY SERVICES**

Key: Snap assessment on likelihood of achieving annual target	
	Work on hold
	Proceeding well. Annual target will be met and exceeded
	Meeting target
	under achieving on target. More work is needed
	Assessment not possible to determine at this stage

To ensure efficient and effective services to the community by providing social services, in relation primary health service, community services (cleansing and refuse services) and facilitates to promote social development thus creating a better lifestyle for the community of Sakhisizwe

<b>OPERATIONAL BUDGET</b>						
Budget name	total	Indicator custodian	snapshot assessment	Reason for variance	Remedial Action	General Comment
Integrated Planning & Economical Development	R 14 562 061.00	IPED/CO MM				
Sport and Recreation	-R 242 217.00	IPED/CO MM				
<b>CAPITAL BUDGET</b>						
Budget name	total	Indicator custodian	snapshot assessment	Reason for variance	Remedial Action	General Comment
Integrated Planning & Economical Development	R 0.00	IPED/CO MM				
Sport and Recreation	R 0.00	IPED/CO MM				

KPA 1: Local Economic Development										KPA Weight							
No.	TDP Objective (*)	Indicator of performance	Annual target	measurement source	Baseline				Targets				Indicator custodian	snapshot assessment (annual target)	Reason for variance	Remedial Action	General Comment
					Q1	Act.	Q2	Act.	Q3	Act.	Q4	Act.					
IPED1	To create a safe and healthy environment by ensuring that land, natural resources and atmosphere are not contaminated.	Engage at least 4 prospective funders for greening projects.	100%	Source possible funding/ Progress Reports	25%		25%		25%		25%		IPED/LED				
IPED2	To increase the economic spin-offs from forestry and timber related activities	Organise training for 24 beneficiaries of Charcoal projects by the end of 2nd quarter and organise equipment.	100%	Monthly Progress Reports	0%	100% Introductory training.	100%	100% Advanced training	100%	100% More advanced training			IPED/LED				
IPED3	Organise training for 24 beneficiaries of Charcoal projects by the end of 2nd quarter and organise equipment.	Erect hawker stalls in Cala and Elliot unit by the end of 3rd quarter.	100%	registration of the project into MIG	100%	100% Advertise tender for their ideal needs	100%	100% Erection of stalls	100%	100% Handover to beneficiaries.							
IPED4	To ensure that prioritised projects of the municipality are implemented.	Review LED strategy according to prioritised projects of the municipality and amend the	100%	Reviewed LED Strategy Plan & Implementation Plan	100%	Source funding not complete.	0%	100% Appoint service provider	100%	100% Council approval			IPED/LED				
IPED5		SMME Grouping Database created in-house by the end of the 2nd quarter and facilitate training.	100%	Contract Database. Service Provider.	100%	Grouping of SMME	100%	100% Training	100%	100% Adoption of database			IPED/LED				
IPED6	To create an economically vibrant environment that is	Engage with the department of Public Works quarterly to identify	100%	SP appointed. Skills Audit Completed.	25%	lock for fundi	50%	75% lock funding to	100%				IPED/LED				
IPED7	To increase the economic spin-offs from forestry and timber related activities	5 tourism establishments graded and registered with ECTB.	5%	Assist on grading of the local B&B's	0	0	0	0	0	5 tourism establishments			IPED/LED				
IPED8	To create a nice and healthy environment by ensuring that land, natural resources and atmosphere are not contaminated.	Develop land use management plan by 3rd quarter.			0%		0%	100% Development of land use plan	100%	100% Adoption by council.							
IPED9	To create an economic vibrant environment that is conducive to promote SMME's development to have unemployment by 2014.	Develop tourism sector plan by the end of 3rd quarter.	50%	Monthly Management reports and quarterly reports to Council				100% Develop tourism sector plan	100%	100% Adoption by council.			IPED/LED				

KPA 2: Service Delivery															
No.	IDP Objective (*)	Indicator of performance	Annual target	Measurement source	KPA Weight		Targets				Indicator custodian	Reason for variance	Remedial Action	General Comment	
					Baseline	25%	Q1	Q2	Q3	Q4					Snapshot assessment (annual target)
IPED10	To ensure that all Sakhisizwe communities have access to adequate housing by 2014.	Submission of funding for human settlement in Elliot	100%	Develop Housing Sector Plan and Submit to DoH.	No Housing Sector Plan. No alignment		100%	0%	0%	0%	0%	IPED/Comm Services			
IPED11		Appoint service provider to do feasibility study and social facilitation by end of 1st quarter.	100%	Funded application, Service Provider contract.	No appointment.		100%	0%	0%	100%	Handover of the site to the contractor.	IPED/Comm Services			
IPED12		Submit application for middle income earners to the department of Human Settlements by the end of 2nd quarter.	100%	Council Resolution. Submission to DoH	Ongoing. Reports to Council.		0%	100%	0%	0%	0%	IPED/Comm Services			
IPED13		Meeting with WSA (Bulk Services) to ensure adequate service provision.	100%	Minutes/ Attendance Register of meetings	Lack of Services and inadequate infrastructure.		100%	100%	100%	100%	100%	IPED/Comm Services			

KPA 2: Service Delivery (cont.)										KPA Weight		25%		
No.	IDP Objective (*)	Indicator of performance	Annual target	Measurement source	Baseline	Targets				Indicator custodian	snapshot assessment (annual target)	Reason for variance	Remedial Action	General Comment
						Q1	Act.	Q2	Act.					
IPED14		Establish new 1000 houses in Elliot in order to reduce housing backlog by the end of the 4th quarter.	100%	Beneficiary allocations, and temporary allocation lists. Total no. of allocations per outstanding infrastructure challenges.	Backlogs/ Blocking of project by DHLGTA. No development	0%	0%	0%	100% handover to beneficiaries					
IPED15	Housing: To ensure that all Sakhisizwe communities have access to adequate housing by 2014	Source funding and Construct rural houses in Cala unit for 2012/2013.	100%	Implementation Progress Report, Payments	Lack of Housing feasibility study	100% feasibility study	100% Social Facilitation	100% Handover of sites	100% Handover of complete	IPED/Comm Services				
IPED16		Identify and submit for approval by Council new residential sites.	Increase by 10%	Report to Council Land transaction reports.	Current land shortages for residential sites	0%	100%	100%	100%	IPED/Comm Services				
IPED17	Building plan & TP approvals	Building plan applications approved within 2 months	100%			100%	100%	100%	100%	IPED/Comm Services / Traffic Services				
IPED18	Housing: To ensure that all Sakhisizwe communities have access to adequate housing by 2014	Subdivisions of informal sites and formalisation of Housing	100%			100%	100%	100%	100%	IPED/Comm Services/ Traffic Services				Filled SED Manager, and 3 Snr EHP posts. Still to fill posts of PMS and SED clerk ( Interviews set for 2 week January) but shortages of office space and capital budget affecting ability to accommodate staff. Job descriptions developed for all positions in the dept
IPED19	To create a safe and healthy environment by ensuring that land, natural resources and atmosphere are not contaminated	Approval of land audit report by the council	100%			0%	0%	0%	100%	IPED/Comm Services				
IPED20	Housing: To ensure that all Sakhisizwe communities have access to adequate housing by 2014	Develop a housing sector plan by the end of the 4th quarter.	100%			0%	0%	0%	100%	IPED/Comm Services/ Traffic Services				

KPA 2: Service Delivery (cont.)										KPA Weight		25%		Targets		25%		General Comment		
No.	IDP Objective (*)	Indicator of performance	Annual target	measurement source	Baseline	Q1	Q2	Q3	Q4	Act.	Act.	Act.	Act.	Act.	Act.	Indicator custodian	snapshot assessment (annual target)	Reason for variance	Remedial Action	General Comment
IPED21	To ensure adequate hawkler control.	Develop a policy on hawkler control by end of 3rd quarter	100%	Develop a policy on Hawkler Control	hawkler policy developed	100% Draft policy	100% Works hop council.	100% Get commen ts from council.	100% Adoption by council.							IPED/Comm Services/ Traffic Services				
IPED22	To ensure that businesses are registered	Formalising SMME businesses by providing business licenses.	100%	Submission of Business Licenses. Monthly reports.	Formalised the issuing of licenses	100% Generate database	100% Business licenses provided	100% Business licenses provided	100% Business licenses provided							IPED/Comm Services / Traffic Services				
KPA 3: Municipal Transformation and institutional development										KPA Weight		15%		Targets		15%		General Comment		
No.	IDP Objective (*)	Indicator of performance	Annual target	measurement source	Baseline	Q1	Q2	Q3	Q4	Act.	Act.	Act.	Act.	Act.	Act.	Indicator custodian	snapshot assessment	Reason for variance	Remedial Action	General Comment
IPED23	Strengthening Good Governance and effective Administration -Staff	IPED staff meetings with Management meetings attended by the IPED manager.	100%	Minutes/ attendance register of departmental staff meetings and monthly management meetings	Not taking place as scheduled due to operational requirements. To be documented formally.	100% - Septe mber	100%	100%	100%							IPED/Comm Services				
IPED24		Corrective actions on processes taken as per Action Plan	100%	Reports/ progress reports	Reporting on resolutions actioned.		100% Decem ber 10									IPED/Comm Services				

IPED25	To ensure efficient operations and professionally run organisation.	Review Spatial Development Framework by the end of the 4th quarter.	100%			0%	0%	0%	100% adoption by									
IPED26	To ensure efficient operations and professionally run organisation.	Develop Land Use Management Plan and Land Settlement Plan by the end of the 4th quarter.				0%	0%	100% adoption by	0%									
IPED27	To ensure functionality of IPED standing committee.	Standing Committee meetings attended by IPED manager quarterly.	100%	Attendance Register of meetings attended.	Schedule of meetings.	100%	100%	100%	100%	IPED/Comm Services								
IPED28		Training needs factored into WSP for IPED and Community Services	100%	Training implementation reports, Training Needs Analysis	Absence / lack of required skill	100%	0%	0%	0%	IPED/Comm Services								
IPED29	Capacity Building and Training	Training provided to staff as per Training Plan, 100% of budget spent on training of staff.	100%	Training Expenditure Reports, Training Implementation Reports	More coordinated training required	100%	100%	100%	100%	IPED/Comm Services								
IPED30	To ensure that there is adequate reporting on functions of the municipality.	Quarterly SDBIP reporting to council.	100%	Monthly reports on SDBIP & Departmental Reports	Legislated reporting	100%	100%	100%	100%	IPED/Comm Services								

KPA 4: Financial Management and viability											KPA Weight				15%	General Comment
No.	IDP Objective (*)	Indicator of performance	Annual target	measurement source	Baseline	Targets			Indicator custodian			Reason for variance	Remedial Action	General Comment		
						Q1	Q2	Q3	Q4	Act.	Act.				Act.	Act.
IPED31	Community Services Department Audit Report - Local government to obtain clean audit reports for 2011	Attainment of a clean audit by implementing the Audit Action Plan	70%	AG report/ progress reports / Strategy to address queries	Qualified report	100%	100%	100%	100%	100%	IPED					
IPED32	Improvement in the Financial Viability and Financial Management of local government	Compliance with the SCM policy by correctly drafting Tender Specifications as end user	100%	Bid reports/ awards/ contractors appointments/ payments/ compliance report.	Unknown	100%	100%	100%	100%	100%	IPED					
IPED33		95% expenditure on operational votes	95%	Expenditure report- monitoring votes/monthly reports	MFMA requirements	25%	50%	75%	95%	95%	IPED					
KPA 5: Good governance and Public participation											KPA Weight				20%	General Comment
No.	IDP Objective (*)	Indicator of performance	Annual target	measurement source	Baseline	Targets			Indicator custodian			Reason for variance	Remedial Action	General Comment		
						Q1	Q2	Q3	Q4	Act.	Act.				Act.	Act.
IPED34	Accountable and transparent programmes that lead to good governance, effective administration and public participation	Submit IPED Department Annual Report inputs for 2011/2012 to Municipal Manager by the end of November 2012.	100%	Departmental Annual report submission 30 November 2010 & Council approval 30 January 2011	Legislated Annual requirement	0%	100%	0%	0%	0%	IPED/Comm Services/ Snr Staff					
IPED35		Performance Management applied as per PMS approved policy and quarterly milestones by conducting assessments and evaluations.	100%	Assessment and evaluation reports	In progress. Only applicable to s57 employees.	100%	100%	100%	100%	100%	IPED/Comm Services/ Snr Staff					
IPED36	To ensure good governance through implementation of performance management system.	Populate and finalise PMS scorecard and sign PMS Agreement for s57 manager by the end of 1st quarter and applicable staff as per roll out requirements	100%	Structured PM system Populated scorecard Signed Agreement Monitoring/ Evaluation of Performance Legislative compliance	In progress. Only applicable to s57 employees.	100%	100%	100%	100%	100%	IPED/Comm Services/ Snr Staff					
IPED37		Performance Management and scorecards cascaded to middle management level	100%	Letters/ reports/ scorecard/progress reports.	In progress. Only applicable to s57 employees.	100%	100%	100%	100%	100%	IPED/Comm Services/ Snr Staff					



CMC 1: Financial Management											KPA Weight		4%					
No.	IDP Objective	Indicator of performance	Annual target	measurement source	Baseline	Targets Q1	Act.	Q2	Act.	Q3	Act.	Q4	Act.	Indicator custodian	Snapshot assessment	Reason for variance	Remedial Action	General Comment
IPED38	Complies and manages budgets, controls cash flow, institutes risk management and administers tender procurement processes in accordance with generally accepted financial practices in order to ensure the achievement of strategic municipal objectives	Aligns expenditure to cash flow projections to enable effective budgeting and to ensure that no over or under expenditure occurs.	100%	Monthly expenditure reports.	Expenditure reporting occurs.	25%		50%		75%		100%		IPED/Comm				
IPED39		Manages risks identified by the Auditor General's assessment of the Annual Report and meets 70% of remedial issues identified in the Audit Action Plan.	70%	Quarterly feedback / progress report.	Many risks identified re-controls.	20%		35%		50%		75%		IPED/Comm				
CMC 2: People Management and Empowerment											KPA Weight		4%					
No.	IDP Objective	Indicator of performance	Annual target	measurement source	Baseline	Targets Q1	Act.	Q2	Act.	Q3	Act.	Q4	Act.	Indicator custodian	Snapshot assessment	Reason for variance	Remedial Action	General Comment
IPED40	To protect the municipality from litigation.	Ensures training provision for all line managers as per training plan re-management and application of discipline.	100%	Training Records, Attendance Records.	Training provision limited.	25%		50%		75%		100%		IPED/Comm				
IPED41	To capacitate staff.	Provision of PMS Training & Training to all relevant departmental staff in order to facilitate roll out to lower levels.	100%	Training Records and attendance Register	Applicable to s57 managers – limited training.	25%		50%		75%		100%		IPED/Comm				

CMC 3: Client orientation and Customer Focus		Indicator of performance	Annual target	measurement source	KPA Weight				Indicator custodian	Reason for variance	Remedial Action	General Comment
No.	IDP Objective				Baseline	Targets	Q1	Q2				
IPED42	Improved Customer Care	Develop Customer Care Strategy and Implementation Plan for the Department.	100%	Complaints register developed, Strategy and Implementation Plan approved, Quarterly Implementation Report.	No strategy or plan.	25%	50%	75%	100%			
IPED43	To improve staff customer care skills for best practice	Provision of Customer Care workshops to all staff.	30%	Training Records/register.	No customer care training.	10%	20%	30%	30%			



# SAKHISIZWE MUNICIPALITY

SDBIP 2013 - 2014

## TECHNICAL SERVICES

Key:	👍	Work on hold
	👏	Proceeding well. Annual target will be met and exceeded
	👉	Meeting target
	👍	under achieving on target. More work is needed
	?	Assessment not possible to determine at this stage

Technical Services Department is to supply efficient, effective and economical services to the community which it serves in accordance with the Integrated Development Plan and will improve the quality of life of the Sakhisizwe community through a sustainable maintenance and service delivery programme conducted within all applicable legislation

OPERATIONAL BUDGET					
Budget name	total	Indicator custodian	Reason for variance	Remedial Action	General Comment
Programme Management Unit	R 447 208	TSM			
Projects	R 1 006 684	TSM			
Waste Management (Shared function between IPED and CS5M)	R 8 750 095	TSM			
Roads Transport	R 7 686 946	TSM			
Electricity	R 12 660 985	TSM			
Water	R 11 077 419	TSM			
Sewerage	R 5 621 579	TSM			
<b>CAPITAL BUDGET</b>					
Budget name	total	Indicator custodian	Reason for variance	Remedial Action	General Comment
PMU	R 0.00	TSM			
Projects	R 0.00	TSM			
Waste Management (Shared function between IPED and CS5M)	R 0.00	TSM			
Roads Transport	R 15 816 200.00	TSM			
Electricity	R 1 900 000.00	TSM			
Water	R 613 667.00	TSM			
Sewerage	R 49 501.00	TSM			

KPA 1: Local Economic Development															
IDP No.	IDP Objective	Indicator of performance	Annual target	measurement source	Baseline	KPA Weight				5%	Indicator custodian	snapshot assessment (annual target)	Reason for variance	Remedial Action	General Comment
						Targets	Q1	Q2	Q3						
13	Sustainable development	Capital MTEF: Draw MTEF plan for next period. Align with Council's priorities for sustainable development	100%	Quarterly Report	Annual requirement	100%	MTEF to be ready by the time budget and idp are finalized	100%	MTEF to be ready by the time budget and idp are finalized	100%	MTEF to be ready by the time budget and idp are finalized	E			
5	To create an economically vibrant environment that is conducive to promote SMME's development	Address sustainable development by engaging in outreach programmes to identify communities needs as per project plan.	100%	Meeting with Outreach meetings /Mayor and list of identified community needs. Meeting minutes. Quarterly reports to Council.	Ongoing. Community needs to be prioritized.	25%	TSM to support the office of the mayor and mm for idp.	50%	TSM to support the office of the mayor and mm for idp.	100%	TSM to support the office of the mayor and mm for idp.	E			
5	To create an economically vibrant environment that is conducive to promote SMME's development	Prioritized projects identified and implementation plans developed to achieve targets.	100%	Identified projects approved for implementation.	Prioritization of needs in progress but limited funding	30%	TSM to draw up procurement plan for ready life cycles and implementatio n plans to be ready	60%	TSM to draw up procurement plan for ready life cycles and implementatio n plans to be ready	100%	TSM to facilitate procurement of services	C			
5	To have unemployed by 2014.	Ensure Service Providers for projects implemented are appointed before start of new financial year	100%	Tender Tor. Tender advertisement, tender documents/ quotes/ Bid documents. Service Providers appointment, quarterly reports	Availability of suitable SP and financial limitations will hinder this process as the municipal financial year begins on 01/07/2012 to 30/06/2013	25%	TSM to draw up procurement plan for identified projects	25%	By the 2nd quarter all service providers appointed after	100%	All contracts which start during the 2nd quarter	C	Procurement processes might take a little longer than expected		

IDP No.	IDP Objective	Annual indicator of performance	Annual target	measurement source	Baseline	KPA Weight					Indicator custodian	snapshot assessment (annual target)	Reason for variance	Remedial Action	General Comment
						Targets	Q1	Q2	Q3	Q4					
5	To create an economic vibrant environment that is conducive to promote SMME's development to halve unemployment by 2014	Generation/Creation of employment and possible income as per NDGP (2016) vision.	100% June 2013	Employment contracts	Limited funding of R1000 000.00 from the DoRA transfers should be added to municipalities budget in order to create more jobs.	25%	Q1	Q2	Q3	Q4	Act.	C	Slow implementation of projects by under capacity service providers could also hinder the process of appointing early.		
13		Expediate report from service provider and Council presentation	100%	SP report/attendance register/ letters re: invitation of presentation	Ongoing	25%	Q1	Q2	Q3	Q4	Act.	C			

13		Design & tender for minor infrastructure	100%	Tender documents/ appointments/ SLA's / Progress reports/ letters	Ongoing	25%	TSM to link with roads technician on the types of minor capital project to be implemented as of 01/07/2012 to be approved by council for implementation via standing committee.	50%	Reports on progress of the identified minor projects will be sent to management meeting, exco & standing committee to council.	75%	by the 3rd quarter most minor projects will be finished. This should be measured on the number of identified projects by council.	100%	all completion certificate issued should be filled and listed in annual report of the 2012/13.	un-availability of source funding might hinder the process		
13		Movement of funds from Capital Grant to Technical Assistance.	100%	Monthly Finance Reports	Annually	25%	5% of MIG funding for the 2012/13 financial year will be utilised to pay for training, accommodation to meetings or workshops as part of capacity building and implementation of	50%	5% of MIG funding for the 2012/13 financial year will be utilised to pay for training, accommodation works hop as part of capacity building to the management and implementation of	75%	5% of MIG funding for the 2012/13 financial year will be utilised to pay for training, accommodation works hop as part of capacity building to the management and implementation of	100%	5% of MIG funding for the 2012/13 financial year will be utilised to pay for training, accommodation works hop as part of	CFC, TSM	C	

To create a nice and healthy environment by ensuring that land, natural resources and atmosphere are not contaminated. 10 d.	Detailed planning and implementation plan to address land constraints issue.	100%	Implementation Report	Ongoing	25%	TSM to 50% prepare an item for management up to council for the development of an	75% preparation of an advert for the development of the infrastructure development of an	100% approval of professional services provided to developer	TSM to 100% table the draft infrastructure plan for noting and	C	
EPWP	Ensure ongoing participation in EPWP	100%	Report on participation (monthly progress and quarterly reporting).	Ongoing	25% All projects to be implemented by the TSM for the year (capital projects) will be utilising Labour Intensive Construction methods therefore equipment compliant.	50% TSM to have already trained people to benefit the pavement project including the purchasing of the block paver manufacture.	75% Approval of the pavement project by council should be completed at this point in time	100% Approval of the pavement project by council should be completed at this point in time	TSM & MM Progressing in preparation of the annual reporting or section 46 report should have part of the progress in these projects	C	

KPA 2: Service Delivery										KPA Weight 25%				Indicator snapshot assessment (annual target)			Remedial Action		General Comment
IDP No.	IDP Objective	indicator of performance	Annual target	measurement source	Baseline	Targets	Q1	Q2	Q3	Q4	Act.	Act.	Act.	Act.	Indicator custodian	Reason for variance	Remedial Action	General Comment	
4	To ensure that all public amenities and communities have access to electricity by 2014	Replace damaged electricity meters and service connections as per Project Plans to upgrade networks in Elliot town, Hillview Takalani(Saki-Lengisi) location where the municipality is having licence to operate	100%	Monthly and quarterly statistical reports on electricity losses/ Implementation strategy/ Programme to reduce losses/ Progress reports	Limited funding will only enable the section to concentrate only on routine maintenance programme which is to service transformers, street lights and municipal services daily.	25%	TSM Together with Mr Labuscagne to draw up a maintenance plan.	50%	Daily maintenance work to be intensified as per schedule.	75%	100%	reconsolidation of the electricity budget & allocation	TSM & ELEC	C					
4	To ensure that all public amenities and communities have access to electricity by 2014	Establish database records of statistics and baseline information of electricity sold; losses (faults recorded); New connections and serviced and replaced meters.	100%	Electricity Database information verified and updated monthly	Inaccurate or no information	25%	Mr Michaele Kwahene to assist the TSM and the electrician	50%	TSM to prepare budget adjustment request for electrician	75%	100%	reconsolidation of the electricity budget & allocation	TSM & ELEC	C					
4	To ensure that all public amenities and communities have access to electricity by 2014	Installation of Bulk Meters to determine electricity losses, and reduce theft. Losses to reduce by 20%.	100%	Statistical reports on electricity losses/ Implementation strategy/ Programme to reduce losses/ Monthly and quarterly progress reports.	limited funding	25%	together with Mr Makwa water services manager to prepare and submit operational business plan for the year to standing committee, council for approval as well as to the CHDM	50%	Monthly report detailing expenditure on O&M and the refurbishment of the Cala WTW upgrading .	75%	100%	quarterly reports detailing expenditure on O&M and the refurbishment of the Cala WTW and the CALA WTW upgrading .	TSM & ELEC	C					
4	To ensure that all public amenities and communities	Maintains streetlights as per Maintenance Plan	100%	Progress Report	Poor streetlight infrastructure	25%	TSM to implement a project called	50%	Daily maintenance work	75%	100%	continue with the	TSM & ELEC	C					



4	To ensure that all public amenities and communities	Services transformers according to maintenance plan	100%	Monthly maintenance Progress Report	Ageing Infrastructure	25%	TSM Together with Mr Labusc	50%	Due to budget constraints	75%	Due to budget constraints	100%	During the preparation of the	TSM & ELEC	C		
4	To ensure that all public amenities and communities	Free Basic Services Provision as per rollout plan	100%	Monthly Progress Report on Free Basic Service Roll out Plan	Roll out targets to be met.	25%	Indigent register to verify	50%	Due to budget constraints	75%	Due to budget constraints	100%	During the preparation of the	TSM & ELEC	E		

KPA 2: Service Delivery (cont.)				KPA Weight				25%				General Comment				
IDP No.	IDP Objective	Indicator of performance	Annual target	measurement source	Baseline	Targets	Q1	Q2	Q3	Q4	Act.	Indicator custodian	snapshot assessment (annual target)	Reason for variance	Remedial Action	General Comment
	To ensure that all public amenities and communities have access to electricity by 2014	Ensures that electricity recorded and processed effectively.	100%	Monthly progress reports and statistics	Ongoing attempts to improve service delivery / customer satisfaction.	25%	this section is to be strengthened and aligned with the custom	50%	Quarterly reports to be tabled in the standing	75%	Quarterly reports to be tabled in the standing	TSM & ELEC	C			
		Provide adequate stormwater control and safe walkways in rural areas as per Project Plan	100%	Project Progress Reports	inadequate/ poor roads	10%	Roads technician to prepare a working plan for the year on how side walks and pavements will be maintained.	30%	physical maintenance programme and material requisition to be physical at this point in time.	50%	physical maintenance programme and material requisition to be physical at this point in time.	TSM & PMU	C			

<p>To provide sustainable functional internal and access and proclaimed road network by 2011</p>	Appointing consulting engineers	100%	Appointment contracts	Lack of capacity	100%	TSM to prepare advertisement to solicit the services of professional services provide to undertake the following project s: Paving projects for Cala Town Qokolo Kopitje . Elliot Old Locatio	100%	Appointmen t of consultants and proceeding with the advertisement of contracto rs to undertake these projec ts.	100%	Appointment of contractors	100%	Implementation of projects	100%	Implementation of projects	TS & SCM UNIT, PMU & MM.	?		
	Design & documentation approved for roads, access roads, pavements, bridges & stormwater	100%	Approved documentation and Plans	Planning required	50%	tender stage to solicit consultants	100%	tender stage for contractors	100%	Project implementation	100%	Project implementation	100%	Project implementation	TSM & PMU	?		
	Appointment of contractors	100%	Contracts of appointment		100%	tender stage to solicit consultants	100%	tender stage for contractors	100%	Project implementation	100%	Project implementation	100%	Project implementation	TS & PMU	?		
	Stormwater Master Plan approved and functional	100%	Approved Stormwater Master Plan	Not available	100%	Infrastructure master plan to be	100%	consult to approve the fundin	100%	tender stage for contractors	100%	Project implementation	100%	Project implementation	TSM & PMU	C		
	Construction to occur as per project planning	100%	Project progress reporting - monthly	Poor infrastructure	25%	tender stage to solicit consultants	50%	tender stage for contractors	75%	Project implementation	100%	Project implementation	100%	Project implementation	TSM & PMU	C		

1 Ongoing Construction and Maintenance of Roads	Construction and maintenance of roads in wards as per approved project plans	100%	Quotations / purchases/ payments to suppliers/ maintenance schedules, Project Progress Reporting	Poor road infrastructure	25%	TSM & Roads technician to prepare a working plan for the year on how the technician will be maintained.	TSM to oversight Mr Jojo who is the technician in the implementation of roads maintenance programme	75%	TSM & Roads technician to continue with the implementation of roads maintenance programme.	100%	TSM & Roads technician to continue with the implementation of roads maintenance programme.	TSM & ROADS TECH			
1 Material Purchases	Purchase Stormwater pipes and material (ongoing - on a need basis - within prescribed budget limit for Financial Year)	Ongoing (Need Basis)	Monthly expenditure reports, Monthly operational reports	Lack/ poor stormwater infrastructure	25%	This will be done where it deemed to be	This will be done where it deemed to be	75%	This will be done where it deemed to be	100%	This will be done where it deemed to be	TSM & ROADS TECH	?		

**C**

KPA 2: Service Delivery (cont.)

IDP No.	IDP Objective	Indicator of performance	Annual target	measurement source	Baseline	KPA Weight					Indicator custodian	snapshot assessment (annual target)	Reason for variance	Remedial Action	General Comment		
						Targets	Q1	Q2	Q3	Q4						Act.	
1	Surfacing of roads/ pothole maintenance	Resurfacing of roads and pothole maintenance as per Project Plans	100%	Quotations/ Purchases/ Payments to suppliers/ maintenance schedules. Monthly progress reports.	Poor/ deteriorated surfacing of roads	25%	TSM & Roads technician to prepare specifications to procure materials such as cold asphalt, stone and other aggregates in preparation to fund this programme.	50%	Roads technician to report on the amount of work that has been done	75%	Roads technician to report on the amount of work that has been done	100%	Roads technician to report on the amount of work that has been done				
1	Construct gravel access roads with relevant stormwater drainage	Construction of gravel access roads with relevant stormwater drainage in identified wards.	100%	Quotations/ Purchases/ Payments to suppliers/ maintenance schedules	Limited access roads to villages for communities to reach services	25%	Paving of streets (Cala town, Qokolo Koptijie	50%	appointment of consulting engineers	75%	TSM & PMU to report on the	100%	TSM & PMU to consolidate				

1	Roads Master Plan	Roads Master Plan approved and functional	100%	Approved Roads Master Plan	No plan	25%	This will form part of the Infrastructure master plan	50%	TSM has written to the Mr Dung of CHD with regard to funding of the infrastructure master plan.	75%	TSM to report back to the standing committee meeting as to the milestone done up to this quarter.	100%	A document for which details are all the components of the infrastructure master plan.	TSM & PMU	C		
		Appointing consulting engineers	100%	Tender specs/ Advert/ Bid award/ Bid Minutes/ Council approval	Lack of capacity		SCM officer to issue adverts with regards to the implementation of the capital projects.		SCM officer to issue adverts with regards to the implementation of the capital projects.		SCM officer to issue adverts with regards to the implementation of the capital projects.		SCM officer to issue adverts with regards to the implementation of the capital projects.	TSM & PMU	C		

1	Roads Projects - apply the following processes	Design & documentation approved for each project	100%	Design documents approved Project plans approved	Planning required	50%	TSM to approve all the designs for the implemented projects.	100%	SCM officer to issue out adverts with regards to the implementation of capital projects.	100%	SCM officer to issue out adverts with regards to the implementation of capital projects.	TSM & PMU	C			
		Construction of roads as per Project Plans	100%	Quotations/ Purchases/ Payments to suppliers/ maintenance schedules Monthly progress schedules	Poor infrastructure	25%	TSM to approve all the designs for the implemented projects.	75%	SCM officer to issue out adverts with regards to the implementation of capital projects.	100%	SCM officer to issue out adverts with regards to the implementation of capital projects.	TSM & PMU	C			
<b>KPA 2: Service Delivery (cont.)</b>													<b>KPA Weight</b>	<b>25%</b>		

IDP No.	IDP Objective	indicator of performance	Annual target	measurement source	Baseline	Targets	Q1	Q2	Q3	Q4	Act.	Indicator custodian	snapshot assessment (annual target)	Reason for variance	Remedial Action	General Comment
1	Purchase of tools/ Equipment Enhance Service Delivery	Purchase Tools/Equipment (by implementing supply chain processes) to enable transporting officials to working site and the maintenance and construction functions to take place as per capital project specifications.	100%	Tender specs/ Advert/ Bid award/ Bid Minutes/ Council approval/ proof of purchase (tools/ equipment/payments)	Shortage of tools/ Equipment	100% June 2014	TSM & Road Technician prepare an advert to solicit service providers for the purchasing of the block paver machines for both Elliot & Cala.	100%	TSM (PMU & ROADS TECH) to ask councilors to provide the purchasing of the block paver machines for both Elliot & Cala.	100%	EPWP labour intensive principles to be applied for the duration of the financial year.	TSM	C			
10	Building plan & TP approvals	Building plan applications approved within 2 months Subdivisions of informal sites : formalization of Housing	100%	Building Plan approvals/ Payments/ Reports to Standing Committee Subdivisions to accommodate Housing: Service Provider to obtain SG approval	Absence of Building Control Officer Informal sites	100% 25%	This is done together	100% 50%	100% 75%	100%		TSM & IPED TSM & IPED	E C			
10	To create a safe and healthy environment by ensuring that land, natural resources and atmosphere are not	Audit land: Service Provider to survey & submit report to define way forward in respect of land audit of land encroachments	100%	Land Audit Report	No land audit	30%		75%	100%	100%		TSM/IPED & HOUSING OFFICER	C			



2	To ensure that all Sakhisize communities have access to clean water by 2014	Establish Database on Water Management and Operations	80%	Water database on Water Management and Operations and Customer Survey Questionnaire responses	No database	40%	TSM & WSP Area manager to appoint people to verify metres for water service to improve revenue enhance strategies.	75%	TSM submit list of metres to stand to committee for approval and forward	80%	TSM to submit information to finance to proceed with the implementation of these	80%	TSM & WSP AREA MANAGER	D			
		Complaints Register and increase in response time	100%	Updated Complaints Register	Complaints Register for customer care unhappiness	25%	TSM & WSP Area manager to	50%	TSM & WSP Area manager to	75%	TSM & WSP Area	100%	TSM & WSP Area	C			
		Service Level Agreement approved between CHDM and Sakhisizwe	100%	Service Level Agreement signed	No Service Level Agreement	75%	TSM, WSP & MM to sign the water services agreement for 2012/2013	100%	TSM, WSP Area manager to water services agree ment for 2012/2013	100%	TSM & WSP Area manager to implement the business plan and report to council quarterly.	100%	TSM & WSP Area manager to implement the business plan and report to council quarterly.	C			
		All faulty water meters to be replaced	100%	Monthly Progress Reports	Ageing Infrastructure	25%		50%		75%		100%	TSM	C			
													<b>KPA Weight</b>	<b>25%</b>			

KPA 2: Service Delivery (cont.)

IDP No.	IDP Objective	indicator of performance	Annual target	measurement source	Baseline	Targets					Indicator custodian	snapshot assessment (annual target)	Reason for variance	Remedial Action	General Comment	
						Q1	Q2	Q3	Q4	Act.						
2	To ensure that all Sakhisize communities have access to appropriate and adequate sanitation by 2014	Establish database on Sewerage Management	100%	Sewerage Management Database Quarterly Progress Reports on development of database	register measurement for all connected individuals	25%	Act. TSM & WSP AREA manager to work together in establishing the sanitation Data	50%	Act. TSM & WSP AREA manager to work together in establishing the sanitation Data	75%	Act. TSM & WSP AREA manager to work together in establishing the sanitation Data	100%	Act. TSM & WSP AREA manager to work together in establishing the sanitation Data	TSM	D	
		Complaints Register monitoring and control re-faults, sewerage blockages, VIP blockages and new sewerage connections	100%	Complaints Register Statistical Reports Monthly activity reports	No measurement	25%	Act. TSM & WSP Area manager to appoint people to verify metres for water services to improve revenue enhance the water strategies.	50%	Act. TSM & WSP Area manager to submit business plan for the operations and maintenance of the water services budget to CHD M for implementation in the 2012/13	75%	Act. TSM & WSP Area manager to submit business plan and report to council quarterly.	100%	Act. TSM & WSP Area manager to implement the business plan and report to council quarterly.	TSM	C	

Manage health hazards by purchasing and applying bacteriological inoculants to improve breakdown	90%	Monthly Progress Reports	Inadquate/ inefficient treatment of sewerage	80%	Plant processes controllers to be employed to improve the o&m operations for the 2012/2013 fy	90%	90%	90%	TSM	E			
<b>KPA 3: Municipal Institutional Development Transformation</b>											<b>KPA Weight</b>		<b>20%</b>

IDP No.	IDP Objective (*)	indicator of performance	Annual target	measurement source	Baseline	Targets					Indicator custodian	snapshot assessment (annual target)	Reason for variance	Remedial Action	General Comment	
						Q1	Q2	Q3	Q4	Act.						
13	Improved human resource capacity of local government by 2014	80% of critical vacant posts filled within department	80%	No. of actual critical vacant posts filled vs those unfilled. Departmental motivations to fill posts.	Structure finalised	15%	35%	60%	80%		CSM	D				
		Drive to recruit trade tested Electrical Assistants and Superintendents	100%	Progress reports/Appointments	Staff shortages / scarcity of skills	25%	50%	75%	100%		TSM	D				
		Staff capacitated through planned expenditure on training/skills budget	70%	Quarterly training/skills, monitoring reports 70 % expenditure of Training Budget	Workplace Skills Plan approved and training required to be implemented	15%	30%	60%	70%		TSM	C				
13	Strengthening Good Governance and effective Administration	Council/Committee Reports for Technical Related meetings held (Council and Standing Committee for Technical Services) as per schedule, submitted timeously as per format.	100%	Reports to Council-Minutes / Attendance Registers for related Council and Standing Committee Meetings	Not taking place as schedules due to operational requirements. To be documented formally	100%	100%	100%	100%		TSM & SNR STAFF	E				
		Attending of Technical Services Standing Committee by Technical Services representative	100%	Attendance Register and minutes	Attendance occurs	100%	100%	100%	100%		TSM & SNR STAFF	E				

13	Hold monthly senior management meetings and quarterly Technical Services staff meetings	100%	Attendance Register and Minutes and agenda of meetings.	Minutes issued but resolutions not always actioned.	50%	The senior management meetings to be facilitated by Mrs Mazwayi on MIM approval.	65%	The senior management meetings to be facilitated by Mrs Mazwayi on MIM approval.	80%	The senior management meetings to be facilitated by Mrs Mazwayi on MIM approval.	100%	The senior management meetings to be facilitated by Mrs Mazwayi on MIM approval.	TSM	D			
13	Reporting	100%	Quarterly reports on SDBIP & Departmental reports monthly.	Legislated reporting	25%	TSM to provide monthly departmental reports which will culminate to quarterly reports.	TSM to provide monthly departmental reports which will culminate to quarterly reports.	75%	TSM to provide monthly departmental reports which will culminate to quarterly reports.	100%	TSM to provide monthly departmental reports which will culminate to quarterly reports.	TSM & SNR STAFF	D				
13	Capacity Building & Training	90%	Training Implementation Reports	Absence / Lack of required Skill	25%	TSM TO LINK WITH CORPO RATE SERVICE	TSM TO LINK WITH CORPO RATE SERVICE	50%	TSM TO LINK WITH CORPO RATE SERVICE	75%	TSM TO LINK WITH CORPO RATE SERVICE	TSM TO LINK WITH CORPO RATE SERVICE	TSM & PMU	C			
<b>KPA 3: Municipal Institutional Development Transformation (cont.)</b>														<b>KPA Weight</b>		<b>20%</b>	

IDP No. (*)	IDP Objective	indicator of performance	Annual target	measurement source	Baseline	Targets								Indicator custodian	snapshot assessment (annual target)	Reason for variance	Remedial Action	General Comment
						Q1	Act.	Q2	Act.	Q3	Act.	Q4	Act.					
5	Spatial Development	Facilitate implementation of Spatial Development Framework as per	90%	Monthly, Quarterly Progress Reporting	Effective Implementation of framework required	25%		50%		75%		100%		IPED	C			
11	Disaster Management - Developed of and integrated and	Develop Land Use Management Plan and Land Settlement Plan	70%	Land Use Management Plan Land Settlement Plan	Not yet in place Assistance with IPED	80% developed		100% approved		100%		100%		IPED	D			
		Develop Disaster Management Plan with CHDM and Provincial Government	70%	Approved Disaster Management Plan	Lack of an integrated approach to disaster management. Funding challenges.	20% planning		35% Planning		50% Planning		70% Complete Plan - to be approved		IPED	D			

KPA 4: Financial Management and viability										KPA Weight		15%		
IDP No.	IDP Objective (*)	indicator of performance	Annual target	measurement source	Baseline	Targets				Indicator custodian	snapshot assessment (annual target)	Reason for variance	Remedial Action	General Comment
						Q1	Q2	Q3	Q4					
13	Community Services Department Audit Report - Local	70% attainment of a clean audit by applying the provisions of the Audit Plan.	70%	AG report/ progress reports / Strategy to address queries as per audit plan.	Qualified report	25%	50%	70%	70%	TSM	C			
13	Improvement in the Financial Viability and Management of local government	Compliance with the SCM policy by correct drafting of Tender Specifications; Bid Reports, Awards, Appointments; Payments	100%	Bid reports/ awards/ contractors appointments/ payments/ reports	Unknown	100%	100%	100%	100%	TSM	C			
13	Financial Management of local government	95% expenditure on operational votes	95%	Expenditure report; monitoring votes/monthly reports	MFMA requirements	25%	50%	75%	95%	TSM	C			
13		95% expenditure on Capital votes	95%	Expenditure report; monitoring votes/monthly reports	MFMA requirements	100%	100%	100%	100%	TSM	C			

KPA 5: Good Governance and Public Participation					KPA Weight					15%				
IDP No. Objective (*)	indicator of performance	Annual target	measurement source	Baseline	Targets				Indicator custodian	snapsho assessment (annual target)	Reason for variance	Remedial Action	General Comment	
					Q1	Q2	Q3	Q4	Act.	Act.	Act.	Act.		
13	Accountable and transparent programmes that lead to good	100%	Departmental Annual Report submission by 30 November 2013 & Council approval by 31 March 2014	Legislated Annual requirement	50%	100%							E	TSM & SNR STAFF
13	Corrective actions on processes /PDP are reflected in Action Plans and resolved as per plan	100%	Letters / Reprints/ Progress Reports			100% Dec 2010		100% June 2011					D	TSM and all S57 Managers
	The Performance Management Agreement of the S57 Manager to be signed	100%	Status of S57 Performance Agreement (signed/ unsigned)	Performance Agreements up to date but required to be signed annually	100% Signed PA	100%	100%	100%					E	TSM and all S57 Managers
	Implementation of Institutional PMS	90%	Performance Reporting as per Policy, Council reports, Scorecards.	Only applicable to S57 Managers	20%	40%	70%	90%					D	TSM and all S57 Managers
	Performance Management Policy applied to next level of Management (middle)	90%	Middle Management scorecards Middle Management assessments Monthly and quarterly PMS reports	Only applicable to S57 Managers	20%	40%	70%	90%					D	TSM and all S57 Managers



CMC 1: Financial Management				KPA Weight	4%										General Comment		
IDP Objective	indicator of performance	Annual target	measurement source	Baseline	Targets								Indicator custodian	snapshot assessment (annual target)		Reason for variance	Remedial Action
					Q1	Act.	Q2	Act.	Q3	Act.	Q4	Act.					
13	Complies and manages budgets, controls cash flow, institutes risk management	100%	Monthly expenditure reports.	Expenditure reporting occurs.	25%		50%		75%		100%		TSM	C			
	Manages risks identified by the Auditor Generals assessment of the Annual Report and meets 70% of remedial issues identified in the Audit Action Plan.	70%	Quarterly feedback / progress report.	Many risks identified re-controls.	20%		35%		50%		75%		TSM	C			

CMC 2: People Management and Empowerment				KPA Weight	4%										General Comment		
IDP Objective	indicator of performance	Annual target	measurement source	Baseline	Targets								Indicator custodian	snapshot assessment (annual target)		Reason for variance	Remedial Action
					Q1	Act.	Q2	Act.	Q3	Act.	Q4	Act.					
13	To protect the municipality from litigation.	100%	Training Records, Attendance Records.	Training provision limited.	25%		50%		75%		100%		TSM	C			
13	To capacitate staff	100%	Training Records and attendance Register	Applicable to s57 managers – limited training.	25%		50%		75%		100%		TSM	D			

CMC 3: Client orientation and Customer Focus												KPA Weight	4%	Targets		KPA Weight		4%		Targets		KPA Weight		4%		Targets		KPA Weight		4%		Targets	
IDP No.	IDP Objective	Indicator of performance	Annual target	measurement source	Baseline	Q1	Act.	Q2	Act.	Q3	Act.	Q4	Act.	Indicator custodian	snapshot assessment (annual target)	Reason for variance	Remedial Action	General Comment															
13	Improved Customer Relations	Develop Customer Care Strategy and Implementation Plan for the Department.	100%	Complaints register developed, Strategy and Implementation Plan approved, Quarterly	No strategy or plan.	25%		50%		75%		100%		TSM	D																		
13	To improve Staff Customer Care Skills	Provision of Customer Care workshops to all staff.	30%	Training Records/register	No customer care training.	10%		20%		30%		30%		TSM	C																		



**SAKHISIZWE MUNICIPALITY**  
**SDBIP 2013 - 2014**  
**COMMUNITY SERVICES**

Key: Snap assessment on likelihood of achieving annual target		Work on hold		Proceeding well. Annual target will be met and exceeded		Meeting target		under achieving on target. More work is needed		Assessment not possible to determine at this stage	
To ensure efficient and effective services to the community by providing social services, in relation primary health services, community services (cleansing and refuse services) and facilitates to promote social development thus creating a											
OPERATIONAL BUDGET											
Budget name		total	Indicator custodian	snapshot assessment	Reason for variance	Remedial Action	General Comment				
Housing		-R 275 492.00	IPED/CO	MM							
Traffic		R 316 212.00	IPED/CO	MM							
Health		R 0.00	IPED/CO	MM							
Libraries		-R 208 776.00	IPED/CO	MM							
Cemeteries		-R 90 592.00	IPED/CO	MM							
Community Halls		-R 1 037 728.00	IPED/CO	MM							
Pound		-R 918 192.00	IPED/CO	MM							
Waste Management (Shared function between TS and CSSM)		-R 4 899 595.00	IPED/CO	MM							
CAPITAL BUDGET											
Budget name		total	Indicator custodian	snapshot assessment	Reason for variance	Remedial Action	General Comment				
Housing		R 0.00	IPED/CO	MM							
Traffic		R 0.00	IPED/CO	MM							
Health		R 0.00	IPED/CO	MM							
Libraries		R 0.00	IPED/CO	MM							
Cemeteries		R 0.00	IPED/CO	MM							
Community Halls		R 0.00	IPED/CO	MM							
Pound		R 0.00	IPED/CO	MM							
Waste Management (Shared function between TS and CSSM)		R 0.00	IPED/CO	MM							

KPA 1: Local Economic Development		KPA Weight		5%		KPA Weight		5%		KPA Weight		5%		KPA Weight		5%			
No.	IDP Objective (*)	Indicator of performance	Annual target	measurent source	Baseline	Q1	Act.	Q2	Act.	Q3	Act.	Q4	Act.	Indicator custodian	snapshot assessment	Reason for variance	Remedial Action	General Comment	
COM1	Promote Crime prevention strategies	Safety and Security and Crime Awareness Campaigns implemented as scheduled/planned.	100%	Progress Reports/ Needs reports from social needs cluster	Social Needs Cluster	25%		50%		75%		100%		IPED					
KPA 2: Service Delivery				KPA Weight		25%		KPA Weight		25%		KPA Weight		25%		KPA Weight		25%	
COM2	Ensure establishment of sufficient social and recreational facilities for our communities by 2014.	Grading of sportsfields during 1st and 3rd quarter. Grass cutting of sportsfields during 2nd and 3rd quarter.	100%	Implementation on plan results Quarterly reporting - vanalised	Shredage of staff. Not maintained efficiently - vanalised	25%		50%		75%		100%		IPED/Comm Services					
COM3	Ensure establishment of sufficient social and recreational facilities for our communities by 2014.	Halls maintained as per maintenance plan.	100%	Expenditure Reports Monthly Progress reports.	Ongoing - Maintenance ongoing Funding and capacity challenges	25%		50%		75%		100%		IPED/Comm Services					
COM4	Ensure establishment of sufficient social and recreational facilities for our communities by 2014.	Progress in respect of maintenance schedules for parks, sidewalks and open spaces. Progress as per Maintenance Plan for grass cutting	100%	Monthly reports on cleanliness to Standing Committee	Current Maintenance Programme, staff shortages, insufficient funding	25%		50%		75%		100%		IPED/Comm Services					
COM5		All cemeteries maintained as per plan	100%	Monthly reports to Standing Committees as per scheduled progress	Staff shortage Insufficient funding Environment ally affected (frost, snow)	Monthly Reports 25%		Monthly Reports 50%		Monthly Reports 75%		Monthly Reports 100%		IPED/Comm Services					
COM6	Establishment and Maintenance of Cemeteries	Cemeteries established in Elliot & Cala - all cemeteries maintained as per plan	100%	Monthly reports to Standing Committees as per scheduled progress	Funding to be obtained from MIG	Monthly Reports 25%		Monthly Reports 50%		Monthly Reports 75%		Monthly Reports 100%		IPED/Comm Services					
COM7		Update burial register monthly.	100%	Verified and updated burial register Monthly reports	register developed	100%		100%		100%		100%		IPED/Comm Services					
COM8	Maintenance of Public Open Spaces (commonges and pounds)	Erection of shelters in the pounds to separate stock during quarter 1.	100%	Monthly reports to Standing Committees re: Progress	Huge challenges - staff shortages and funding issues	25%		50%		75%		100%		IPED/Comm Services					
COM9	Reduce no. of households without sanitation services (backlogs) and to improve sanitation and refuse removal services	Refuse collection completed as per collection plan.	90%	Monthly statistics/ Reports on Refuse Removal to management and Standing Committee	Refuse collection programme is in place	80%	Collect in the lowshops	50%		90%		90%		IPED/Comm Services					
COM10	To ensure that all Sakhiszwe communities have access to adequate housing by 2014.	Visit wards quarterly to promote rural housing and report to council quarterly.	100%	Minutes		100%		100%		100%		100%		IPED/Comm Services					

KPA 2: Service Delivery (cont.)												KPA Weight						
No.	IDP Objective (*)	Indicator of performance	Annual target	measurment source	Baseline	Targets				Indicator custodian	snapshot assessment	Reason for variance	Remedial Action	General Comment				
						Q1	Q2	Q3	Q4									
COM11	Promote, implement and maintain security and safety in all communities of Sakhisizwe.	Compliance with OHS at Traffic Station as per OHS Implementation Plan	100%	Compliance with OHS with OHS Policy+ attendance at safety meetings, safety inspection, accident reports.	In progress, little compliance.	20%	50%	75%	100%	Act.	Act.	Act.	Act.	IPED/Comm Services / Traffic Services				
COM12	Promote, implement and maintain security and safety in all communities of Sakhisizwe	Control of eNatis at Test Station. Turn around strategy developed and applied for Traffic filing system compliance.	100%	Administrative financial/ statistical reporting. Compliance with traffic filing system interventions & turnaround strategies to improve compliance. Monthly & quarterly performance reporting.	Administrative financial/ statistical management reporting. Compliance with traffic filing system interventions & turnaround strategies to improve compliance. Monthly & quarterly performance reporting.	25%	50%	75%	100%	25% Turnaround Strategy developed and Implemented on Plan	50% implementation on as per plan	75% Up to date filing and implementation	100% Up to date filing and implementation	IPED/Comm Services/ Traffic Services				
COM13	Coordinate the functioning and Governance of the Traffic Department.	Reviews and updates traffic manuals annually. Manuals purchased through SCM as per the need. Monthly updates completed re-client files and reports.	100%	Reviewed manuals, purchase through SCM. Updated personnel files and reports and updates monthly. SCM documents. Expenditure Reports.	Poor management. Lack of control. Manuals require review.	25%	50%	75%	100%					IPED/Comm Services				
COM14	Coordinate the functioning and Governance of the Traffic Department.	Control and management of learners licenses, drivers' licenses and roadworthy's in full compliance with Road Traffic Act Records, statistics and records of cost implications updated monthly	100%	Quotations / purchases / payments to suppliers / report on upgrade	Poor management and lack of controls	25%	50%	75%	100%					IPED/Comm Services/ Traffic Services				

KPA 2: Service Delivery (cont.)												KPA Weight		25%					
No.	IDP Objective (*)	Indicator of performance	Annual target	measureme nt source	Baseline	Targets Q1	Act.	Q2	Act.	Q3	Act.	Q4	Act.	Indicator custodian	snapshot assessment	Reason for variance	Remedial Action	General Comment	
COM15		Maintain testing terrain by 3rd quarter	100%	Terrain upgraded as per project plan.	Poor testing terrain	0%	0%	0%	0%	100%	0%	0%	0%	IPED/Comm Services/Traffic Services					
COM16	Traffic	Traffic signs replaced and erected by the end of 3rd quarter.	100%	Quotations / purchases / payments to suppliers / maintenance schedules and reporting monthly and quarterly.	Insufficient funds/lack of traffic signage	0%	0%	0%	0%	100%	0%	0%	0%	IPED/Comm Services / Traffic Services					
COM17	Facilitate problem of quality education. Ensure establishment of sufficient social and recreational facilities for our communities by 2014.	Development of Policy and Procedures for utilization of pre-schools and community halls by the 3rd quarter.	100%	Pre-schools Policy and Procedures Community Halls Policy and Procedures.	Control and Policy required	0%	0%	0%	0%	100% Policy developed and approved.	0%	0%	0%	IPED/Comm Services					
COM18	Ensure establishment of sufficient social and recreational facilities for our communities by 2014.	Addressing the social needs of the community through attendance of social cluster meetings bi-monthly and implementation plans improving public access to social services.	100%	Progress Reports/Reports from social needs cluster	Social Needs Cluster	100%	100%	100%	100%	100%	100%	100%	100%	IPED/Comm Services/Health CHDM					
COM19	To provide comprehensive integrated health services through PHC.	Management of PHC & promotion of Health Care	100%	Manage PHC and attend HIV/AIDS meetings. Minutes and quarterly reports.	Functioning to a degree	25%	50%	75%	100%	100%	100%	100%	100%	IPED/Comm Services/Health CHDM					
COM20		Lobby stakeholders through establishment of South African Military veterans association by second quarter.	100%	Establish Community Forums. Reports to Council.	Ongoing.	0%	0%	0%	0%	0%	0%	0%	0%	IPED/Comm Services					
COM21		Library Services Level Agreement signed by the end of 1st quarter.	100%	Library Service Level Agreement.	No SLA in place.	100%	0%	0%	0%	0%	0%	0%	0%	IPED/Comm Services					
COM22		Library forum meetings occur as scheduled (quarterly)	100%	Minutes of Forum Meetings (1 per quarter)	Not fully functional.	100%	100%	100%	100%	100%	100%	100%	100%	IPED/Comm Services					
COM23	Ensure establishment of sufficient social and recreational facilities for our communities by 2014.	Database of Library users is verified, updated monthly, to ensure accuracy of information and statistics	100%	Completed database questionnaire e. Updated and verified database. Monthly statistis and updates. Quarterly report to management	Unreliable database	100%	100%	100%	100%	100%	100%	100%	100%	IPED/Comm Services					

KPA 3: Municipal Transformation and institutional development															
No.	IDP Objective (*)	Indicator of performance	Annual target	measureme nt source	Baseline	Targets			Q3	Q4	Indicator custodian	snapshot assessment	Reason for variance	Remedial Action	General Comment
						Q1	Q2	Q3							
COM24	To ensure efficient operation of refuse plant and equipment.	Refuse plant and equipment serviced as per service schedule	100%	Monthly report to management and quarterly performance report to Council	Service not adequate	0%	100%	100%	100%	100%	IPED/Comm Services				
COM25	To provide comprehensive integrated health services through PHC.	Manage PHC by attending and managing monthly HIV/AIDS meetings	100%	Attendance register Minutes of HIV/AIDS meetings Monthly management meeting and Quarterly Council meetings	Ongoing. Inadequate service provision.	100%	100%	100%	100%	100%	IPED/Comm Services				
KPA 4: Financial Management and viability															
KPA Weight															
15%															
KPA Weight															
15%															
No.	IDP Objective (*)	Indicator of performance	Annual target	measureme nt source	Baseline	Targets			Q3	Q4	Indicator custodian	snapshot assessment	Reason for variance	Remedial Action	General Comment
						Q1	Q2	Q3							
COM26	Improvement in the Financial Viability and Financial Management of local government	95% expenditure on Capital votes	95%	Expenditure report: monitoring votes/monthly reports	MFMA requirements	100%	100%	100%	100%	100%	IPED				
COM27	Improvement in the Financial Viability and Financial Management of local government	Provide updated reports on the collection of monthly rental for the lease of sportsfields	100%	Monthly Finance on rental collections	MFMA requirements	100%	100%	100%	100%	100%	IPED				





CMC 2: People Management and Empowerment		KPA Weight		4%		4%		4%		4%		4%		4%		4%		4%	
No.	IDP Objective	Indicator of performance	Annual target	measureme nt source	Baseline	Targets	Q1	Q2	Q3	Q4	Indicator custodian	snapshot assessment	Reason for Remedial Action	Remedial Action	General Comment				
COM35	To protect the municipality from litigation.	Ensures training provision for all line managers as per training plan re- management and application of discipline.	100%	Training Records Attendance Records	Training provision limited.	25%	50%	75%	100%		IPED/Comm								
COM36	To capacitate staff.	Provision of PMS Training & Training to all relevant departmental staff in order to facilitate roll out to lower levels.	100%	Training Records and attendance Register	Applicable to 25% managers – limited training.	25%	50%	75%	100%		IPED/Comm								
CMC 3: Client orientation and Customer Focus		KPA Weight		4%		4%		4%		4%		4%		4%		4%		4%	
No.	IDP Objective	Indicator of performance	Annual target	measureme nt source	Baseline	Targets	Q1	Q2	Q3	Q4	Indicator custodian	snapshot assessment	Reason for Remedial Action	Remedial Action	General Comment				
COM37	Improved Customer Care	Develop Customer Care Strategy and Implementation Plan for the Department.	100%	Complaints register developed, Strategy and Implementation Plan approved, Quarterly Implementation Report.	No strategy or plan.	25%	50%	75%	100%		IPED/Comm								
COM38	To improve staff customer care skills for best practice	Provision of Customer Care workshops to all staff.	30%	Training Records/register	No customer care training.	10%	20%	30%	30%		IPED/Comm								



**SAKHISIZWE MUNICIPALITY**  
**SDBIP 2013 - 2014**  
**Municipal Manager's Office**

<b>Key:</b>	✋	Work on hold
	👍	Proceeding well. Annual target will be met and exceeded
	👉	Meeting target
	👎	under achieving on target. More work is needed
	?	Assessment not possible to determine at this stage

Snap assessment on likelihood of achieving annual target

To strategically manage the municipality and provide support services in respect of strategic functions including the IDP, PMS, Mainstreaming, Intergovernmental Relations, Public Participation and Communication.

**OPERATIONAL BUDGET**

Budget name	total	Indicator custodian	Reason for v Remedial Action	General Comment
Executive and Council	R 17 539 424 MM			
Internal Audit	R 591 396 MM			

**CAPITAL BUDGET**

Budget name	total	Indicator custodian	Reason for v Remedial Action	General Comment
Office Furniture and Equipment	R 600 000.00 MM			
Internal Audit	0 MM			

KPA 1: Local Economic Development										10%		General Comment	
IDP No.	IDP Objective	Indicator of performance	Annual target	measurement source	Baseline	Targets				Indicator custodian	Reason for variance	Remedial Action	General Comment
						Q1	Q2	Q3	Q4				
12,13	To combat and reduce the spread of HIV/Aids by 2014	Strategically manage the establishment of PAC and prepare ToR. Appoint Service Provider. Preparation & implementation of HIV/Aids Strategy.	50%	Completed HIV/AIDS Strategy. Quarterly Reports. Reports from Dept of Health/CHDM.	HIV prevalence % unknown/PAC not established, literature reviews and ToR. Consultation with stakeholders	20%	30%	40%	50%	MM/Comm Services/SPU/CHDM	👍		
12,13	To promote and monitor the effective and efficient functioning of the SPU	Policy on mainstreaming of special programmes (women, youth and disabled) includes HIV/AIDS Programmes	90%	Policy on mainstreaming developed, includes HIV/AIDS programmes	No Policy	20%	40%	60%	90%	MM/SPU UNIT/IPED/LED	👍		
13,5	To alleviate poverty and promote massive food production	Strategically manage the implementation of LED Strategy and set ToR	80%	Implementation of LED strategy. Alleviation programmes - ToR	Weak LED strategy. Capacity issues.	20%	40%	60%	80%	MM/SPU UNIT/LED	👍		
5	To ensure that the LED Strategy Plan is developed by 2014	Strategically manage the improvement in LED, and LED Sector Plans. Strategic Planning Workshop held. ToR developed & strategy for fundraising for LED. Implementation & review/monitoring of LED related projects & programmes (Greening and Charcoal projects) as per plan.	80%	Improved LED Strategy. Sector Plans, fundraising strategy. Workshop attendance/ implementation reports	Weak LED strategy	20%	40%	60%	80%	MM/SM/LED	👍		
5	To ensure that the Tourism Sector Plan is in place	Strategically manage the establishment of Tourism through development of Tourism Implementation Plan, implementation report and reviews.	80%	Tourism plan and implementation report	Tourism established. Limited funding outsourced.	20%	40%	60%	80%	MM/IPED/LED	👍		
5	To create an economic vibrant environment that is conducive to promote SMME's development to halve unemployment by 2014	Strategically manage the coordination of different programmes from all spheres of government to promote EPWP	100%	Report on participation	In progress	25%	50%	75%	100%	MM/TS	👍		
5	NDGP (2016)	Strategically manage the generation of the creation of employment opportunities and potential income as per strategy.	100%	Participation Report	Limited funding	25%	50%	75%	100%	TS/MM/ IPED	👍		

KPA 2: Service Delivery IDP Objective No.	Indicator of performance	Annual target	measurement source	Baseline	KPA Weight						Indicator custodian	snapshot assessment (annual target)	Reason for variance	Remedial Action	General Comment
					Targets										
					Q1	Q2	Q3	Q4	Act.	Act.					
13	Focus on the improvement of delivery of core powers and functions of local government	100%	Monthly departmental progress reports aligned to targets set per IDP/SDBIP. SDBIP reporting quarterly to Council	Available SDBIP Monthly reporting	25%	50%	75%	100%			MM	👍			
					Act.	Act.	Act.	Act.							
4	To provide free basic services to the indigent by 2014	90%	Indigent Policy reviewed Indigent Register updated	Reviewed Indigent Policy and register / Effective Indigent Policy and access to BSD	25%	50%	75%	90%			CFO	👉			
					Act.	Act.	Act.	Act.							
1	To provide sustainable functional internal access and proclaimed road network by 2014	100%	Roads Master Plan approved	Absence of Roads Master Plan	25%	50%	75%	100%			MM/TS/PMU Manager	👍			
					Act.	Act.	Act.	Act.							
2	That all communities have access to appropriate and adequate sanitation and Water by 2014	100%	Implementation of Waste Management Plan/ Council approved/ Quarterly report	Non implementation of Waste Management Plan	25%	50%	75%	100%			MM/IPED	👍			
					Act.	Act.	Act.	Act.							
3	To ensure that all Sakshizwe communities have access to adequate housing by 2014	100%	Performance as per Maintenance Programme Targets, Water and Sewerage Report, Treatment Reports, Faults and Repair Statistics Report, quarterly reports.	Poor, ageing infrastructure, Lack of qualified operators	20%	40%	60%	100%			TS/CHDM WSA Officer	👍			
					Act.	Act.	Act.	Act.							
3	To ensure that all Sakshizwe communities have access to adequate housing by 2014	100%	Housing Sector Plans. Funding applications to DoH or top up funding. Monthly/quarterly reports, letters, funding applications. Reports from DoH and PPP reports	No Housing Sector Plan No alignment of future housing projects to community needs	70%	100%	100%	100%			IPED/Comm Services	👍			
					Act.	Act.	Act.	Act.							

KPA 2: Service Delivery (cont)	IDP Objective	Indicator of performance	Annual target	measurement source	Baseline	KPA Weight					Indicator custodian	snapshot assessment (annual target)	Reason for variance	Remedial Action	General Comment
						Targets									
						Q1	Q2	Q3	Q4	Act.					
4	To ensure that all public amenities and communities have access to electricity by 2014	Strategically monitor electrical reliability and sustainability in order to ensure that a quality service is provided.	100%	Quarterly reports. Maintenance and operational reports.	Ageing infrastructure Limited funding Reliant on ESKOM	100%	100%	100%	100%	100%	MM, TS & Electricity	👍			
6	Ensure the establishment of sufficient social and recreational facilities for our community by 2014	Strategically manage all planned social and recreational projects as planned.	100%	Implementation Reports. Quarterly reports.	Ongoing. Financial limitations	25%	50%	75%	100%	100%	MM/IPED/Comm Services	👍			
7	To provide comprehensive and integrated health services	To strategically manage the provision of an integrated PHC as per Project Plan	100%	Quarterly reporting	In progress	25%	50%	75%	100%	100%	MM/IPED/Comm Services	👍			
8	Promote, implement and maintain safety and security in all communities at Sakhisizwe	Strategically manage the Crime Prevention Campaigns and Street Lighting initiative to support this process.	100%	Quarterly Reporting	In progress	25%	50%	75%	100%	100%	MM/IPED/Comm Services	👍			
9	Facilitate quality education provision.	Strategically manage and support all efforts to improve education provision as per project.	100%	Quarterly Reporting	In progress	25%	50%	75%	100%	100%	MM/IPED/Comm Services	👍			
10	To create a safe and healthy environment by ensuring that land, natural resources and atmosphere are not contaminated	Strategically manage all efforts re: land environmental management such as: Environmental Waste Management Plan, Greening projects and Business/Hawkers Forums	100%	Quarterly Reporting	Ongoing	25%	50%	75%	100%	100%	MM/TS	👍			
11	To ensure the implementation of functional and efficient structures and mechanisms to deal with disasters effectively.	Strategically manage the Disaster Management Planning Process	100%	Quarterly Reporting	In progress Ongoing	25%	50%	75%	100%	100%	MM/IPED/Comm Services	👍			

IDP No.	KPA 3: Municipal Transformation and institutional development IDP Objective (*)	Annual target	measurement source	Baseline	Targets				Indicator custodian	snapshot assessment (annual target)	Reason for variance	Remedial Action	General Comment
					Q1	Q2	Q3	Q4					
					Act.	Act.	Act.	Act.					
13	Good governance and effective administration, Improved human resource of local government by 2014	100%	Institutional scorecard approved by Council. PMS Framework approved Quarterly Performance Reporting	PMS only applicable to SS7 staff. No framework.	25%	50%	75%	100%	CSM/MM	👍			
50%		PMS reports/evaluations/ PMS Policy/ quarterly reports to SC on PMS target progress as per SDBIP (each department) PDP & 25% progress to M&E Policy	functional at SS7 level - roll out to middle managers in 2010.	15%	25%	35%	50%	MM/HODs	👍				
70%		M & E Policy to be developed and put in place.	Policy developed and implemented	None	15%	25%	50%	70%	MM	👍			
70%		HR Development: Implementation of WSP with 70% expenditure of the training/skills budget spent on training interventions.	Quarterly Reports; Training Implementation Reports.	70%	20%	40%	60%	70%	MM/CSM	👍			
90%		EE: % compliance with the Employment Equity Plan in the 2 highest levels of management	Quarterly Reports	90% compliant in 2 highest categories	25%	50%	75%	90%	MM/CSM	👍			
100%		Ensures Compliance with EE reporting in legislated format to EE Registry by October each year.	EE Report submitted timeously in legislated format.	EE Reporting underway!	25%	50%	75%	100%	CSM/MM	👍			
13	LLF	100%	Ensures LLF meetings one per quarter & LLF Quarterly reports	Functional LLF	25%	50%	75%	100%	MM/CSM	👍			

IDP No.	KPA 4: Financial management and viability	IDP Objective	indicator of performance	Annual target	measurement source	KPA Weight		Targets				Indicator custodian	snapshot assessment (annual target)	Reason for variance	Remedial Action	General Comment
						Baseline	20%	Q1	Q2	Q3	Q4					
						Act.	Act.	Act.	Act.	Act.	Act.					
13			% of allocated operating budget spent year to date, excluding staff costs.	100%	Quarterly report	Regular reporting	100%	100%	100%	100%	100%	CFO/MM	👍			
			% of allocated capital budget spent year to date	100%	Quarterly report	100%	100%	100%	100%	100%	100%	CFO/MM	👍			
			The percentage of households earning less than R1600 per month with access to free basic services	100%	Report to Council	Effective Indigent Management. Access to BSD.	100%	100%	100%	100%	100%	CFO/MM	👍			
			Ensures that the budget is developed in a compliant and consistent manner	100%	Council approved Budget	Full compliance						CFO/MM	👍			
			Implementation of the SCM Policy	100%	Compliance report submitted to Council (quarterly).	SCM Policy in place	100%	100%	100%	100%	100%	CFO/MM	👍			
			GRAP/GAMAP compliance & implementation of the asset management policy	100%	Compliance report submitted to Council (quarterly).	Unknown	25%	50%	75%	100%	100%	CFO/MM	👍			
			Manages the submission of AFS.	100%	Timeous submission of AFS	Timeous submission	50%	100%				CFO/MM	👍			
			Compliance with MFMA No. 56 of 2003	100%	Compliance with statutory requirements	Progress to full compliance	25%	50%	75%	100%	100%	CFO/MM	👍			
			Ensures that revenue is managed according to sound financial principles	100%	Strategically manages operational efficiency and fiscal control.	Debt Collection & Credit Control Policy in place and implemented.	25%	50%	75%	100%	100%	CFO/MM	👍			
			Ensures that the M & E of Budget and Treasury is applied through formal reporting	100%	Quarterly report/ Budget reports/ SDBIP/ Reports on Expenditure	M & E through formal reporting and financial reporting	25%	50%	75%	100%	100%	CFO/MM	👍			

IDP No.	Indicator of performance	Annual target	measurement source	Baseline	KPA Weight				Indicator custodian	snapshot assessment (annual target)	Reason for variance	Remedial Action	General Comment
					20%								
					Q1	Q2	Q3	Q4					
13	IDP reviewed annually and adoption of Process Plan	100%	Council approval	Approved on an annual basis	20%	40%	80%	100%	SM/IDP Officer/MM	👍			
	Ensures finalisation of Annual Report by having S57's submit inputs by 30 November	100%	Departmental submissions received timeously, Annual Report approved by Council.	Submissions not thorough. Not submitted timeously.	25%	90%	100%	100%	SM/IDP Officer/MM	👍			
	Oversight Committee established, Oversight ToR, Oversight meetings (deliberate on AG finding) Oversight reports compiled.	100%	Oversight Report / Council Approval	Oversight reporting Committee established			100%	100%	SM/IDP Officer/MM	👍			
	Delegation Framework established / updated and applied	100%	Delegation Framework implemented/workshopped	Developed/ implemented/workshopped	25%	50%	75%	100%	MM	👍			
	Community participation plan and strategy developed and allocation of budget to public participation	90%	Development of Community Participation Plan and Strategy and implementation of strategy Report on Implementation Quarterly report	Developed - requires implementation	25%	30%	60%	90%	MM	👍			
	Communication Strategy approved. Implementation Strategy approved.	100%	Council approval/ Implementation of Communication Strategy. Report on Implementation/ quarterly report.	Not functional/ developed	20%	50%	75%	100%	MM	👍			
	Improved ward participation 75% expenditure of funding set aside for ward committee development	75%	Ward Committee meetings	Partially operating ward committee	10%	20%	50%	75%	MM	👍			



IDP No.	IDP Objective	indicator of performance	Annual target	measurement source	KPA Weight		20%								Remedial Action	Reason for variance	snapshot assessment (annual target)	Indicator custodian	General Comment
					Baseline	Targets													
					Q1	Q2	Q3	Q4	Act.	Act.	Act.	Act.	Act.	Act.					
13	Local Government to obtain clean audit reports by 2014	Strategy/Action Plan developed to support Sakhisizwe - Audit Plan	100%	Report on implementation/ Response to audit outcomes/ audit investigations/ council approval / quarterly report	In progress	20%	50%	70%	100%							MM	thumbs up		
		Compliance with MFMA/ Development of Risk Management profile and system and % of implementation of risk assessment	100%	Report on implementation/ Response to audit outcomes/ audit investigations/ council approval /	In progress	20%	50%	70%	100%								MM/AC/IA	thumbs up	
		Audit response to Auditor General's Report	100%	AG response	AG response annually	50%	100%	100%	100%								MM	thumbs up	
13	Strengthening Good Governance and effective administration	PMS Audit committee to be established to meet % of scheduled meetings of the performance audit committee sitting	100%	Minutes of Audit Committee / Schedule of Meetings	Audit Committee established / functional challenges.	25%	40%	70%	100%							MM	thumbs up		
		Attendance at all Council Meetings	100%	Attendance Register of meetings attended Meeting minutes	Schedule of meetings available annually	25%	50%	75%	100%							CSM	thumbs up		

CMC 1: Financial Management											KPA Weight		4%			
IDP Objective	indicator of performance	Annual target	measurement source	Baseline	Targets				Indicator custodian	snapshot assessment (annual)	Reason for variance	Remedial Action	General Comment			
					Q1	Q2	Q3	Q4						Act.	Act.	Act.
13	Strategically manages the compilation and management of budgets, cash flow control, the institution of risk management and supply chain processes in accordance with generally accepted financial practices in order to ensure the achievement of strategic municipal objectives.	100%	Monthly expenditure reports.	Expenditure reporting occurs.	25%	50%	75%	100%	MM							
	Aligns expenditure to cash flow projections to enable effective budgeting and to ensure that no over or under-expenditure occurs.															
	Manages risks identified by the Auditor Generals assessment of the Annual Report and meets 70% of remedial issues identified in the Audit Action Plan.	70%	Quarterly feedback / progress report.	Many risks identified re-controls.	20%	35%	50%	75%	MM							

CMC 2: People Management and Empowerment											KPA Weight		4%			
IDP No.	IDP Objective	indicator of performance	Annual target	measurement source	Baseline	Targets				Indicator custodian	snapshot assessment (annual target)	Reason for variance	Remedial Action	General Comment		
						Q1	Q2	Q3	Q4						Act.	Act.
13	To protect the municipality from litigation.	Ensures training provision for all staff in a line management position regarding the management and application of discipline (internally) and for HR staff re- CCMA matters.	100%	Training Records. Attendance Records.	Training provision limited.	25%	50%	75%	100%	MM						
13	To improve the application of performance management.	PMS training approved for all relevant staff in order to facilitate the roll out of Performance Management to staff at lower levels.	100%	Training Records and attendance Register	Applicable to \$57 managers – limited training.	25%	50%	75%	100%	MM						

CMC 3: Client orientation and Customer Focus											KPA Weight		4%			
IDP No.	IDP Objective	indicator of performance	Annual target	measurement source	Baseline	Targets				Indicator custodian	snapshot assessment (annual target)	Reason for variance	Remedial Action	General Comment		
						Q1	Q2	Q3	Q4						Act.	Act.
13	Public participation initiatives as part of the IDP process.	Ensure the development and approval of a Public Participation Strategy and	100%	Public Participation Strategy and Implementation Plan	Inadequate Public Participation	50%	100%			MM						
13	To improve HR Skills for best practice	Provision of Customer Care workshops to all staff as per project plan.	30%	Training Records/register	Minimal customer care training.	10%	20%	30%	30%	MM						

SERVICE DELIVERY TARGETS

Vote	Indicator	Unit of Measurement	Annual Target	Revised Target	Quarter ending 30		Quarter ending 31		Quarter ending 30		Senior Manager	
					Proj	Act	Proj	Act	Proj	Act		
Executive and Council	Accountability to ensure that Council and Committee Meetings scheduled and operational	Council and Committee Meetings	All meetings take place								MM	
	Ongoing good governance and public participation strategies	Good governance	Public participation			25	25	25	25		MM	
	Annual Report / Oversight & Mid Year Report to be submitted as legal requirement	Annual Report	Annual Report / Oversight & Mid Year Report to be submitted.			25	25	25	25		MM	
	Audit qualification / Adherence to Audit Plan and address audit queries	Audit Plan / Address Audit Queries	Adherence to Audit Plan and Action Plan to address Audit Queries			25	25	25	25		MM	
	Ongoing capacitating and development of staff	Capacity of staff	To developed and capacitate staff			25	25	25	25		MM	
	Strategic Management and implementation of performance management system.	Strategic Management	Performance Management System / Improvement performance standard			25	25	25	25		MM	
	Performance Management for middle management	Performance Management for middle management	Performance Management System / Improvement performance standard			50	50	25	25		MM	
	Strategic Management of Employment Equity	Legal compliance	To manage employment equity and adopt structure			25	25	25	25		MM	
	Organigram	Review organigram	Efficient organisational structure			25	25	25	25		MM	
	Strategically manage the update of NR Systems processes and procedures.	Updated Policies / Personal filing system / Clock in systems implemented.	Greater operational efficiency			25	25	25	25		MM	
	Contracts	Manage Contracts	All contracts to be managed strategically			25	25	25	25		MM	
	Communication	Communication Management	Good internal and external communication			25	25	25	25		MM	
	Audit Plan	Audit Plan	Ensure that Municipality do have a audit plan			100	100				MM	
	Labour Forum	Labour Forum Meetings	Labour Forum Meeting to be held quarterly			25	25	25	25		MM	
	Finance and Administration	Budget	Draft to be approved by Council before 31 March and final before 31 May	To compile budget within time frames as per MFMA					50	50		CFO
		Budget	Link budget to specific strategies and projects versus operating expenses	Link Budget			25	25	25	25		CFO
		Financial Management	Dept budget is managed in accordance with national, provincial and statutory reporting requirements	Manage Department			25	25	25	25		CFO
			Section 71 reports	Submit section 71 reports monthly			25	25	25	25		CFO
		Financial Reports	Section 72 reports	Submit section 72 reports half yearly			50	50	50	50		CFO
			Bank Reconciliation	Submit bank reconciliation monthly			25	25	25	25		CFO
		Assets	National Government	Submit reports limorously			25	25	25	25		CFO
			Effective maintenance of assets	Maintain assets			25	25	25	25		CFO
		Insurance of Assets	Value assets	Value all assets at replacement value			100	100	25	75		CFO
Grat Compliance			Ensure that Assets Register is Grat compliant			25	25	25	75		CFO	
Annual Financial Statements	Annual stock take	Annual stock count must be done					100	100		CFO		
	Annual Financial Statements must be submitted to Auditor General by 31 August	Annual Financial Statements must be submitted to Auditor General by 31 August	Produce Grat compliant financial statements			100				CFO		
Free Basic Services	Municipality to developed free basic services policy	Implement policy					50	50		CFO		
Creditors	Creditors must be paid within 31 days after date of invoice	Pay creditors timorously			25	25	25	25		CFO		

Vote	Indicator	Unit of Measurement	Annual Target	Revised Target	Quarter ending 30		Quarter ending 31		Quarter ending 30		Variance Report	Senior Manager
					Proj	Act	Proj	Act	Proj	Act		
	Payroll	Pay salaries on a monthly basis	Pay salaries monthly			25	25	25	25	25		CFO
	Revenue	Manage revenue monthly	Increase debtors payment rate			25	25	25	25	25		CFO
	Supply Chain Management	Comply to the supply chain management policy and the MFMA	Comply to policy			20	20	20	20	40		CFO
	Investments	Manage investments on a monthly basis	Ensure all surplus money is invested. Balance investment register on a monthly basis. Allocate interest and bank charges monthly			25	25	25	25	25		CFO
	Loans	Manage loans on a monthly basis	Balance loan register monthly. Allocate interest and redemption on loans on a monthly basis			25	25	25	25	25		CFO
	Fleet Management System	Manage cost of fuel and maintenance in the financial records	Allocate cost of fuel and maintenance on vehicles to correct votes on a monthly basis			25	25	25	25	25		CFO
	Valuation Roll	Valuation Roll	Implement new valuation roll			100						CFO
	Consumer Database	Database	Maintain & put in place a accurate and reliable consumer database			50	25	25	25			CFO
	Daily Banking	Banking	Ensure accurate and daily banking			25	25	25	25	25		CFO
	Financial Policies & Bylaws	Policies & Bylaws	Create, implement and review financial policies and bylaws on a yearly basis							100		CFO
	IT Systems Maintenance	Maintenance IT	Maintain and upgrading computer hard and software. Developed and implement IT Policies. Train staff in utilizing.			25	25	25	25	25		CFO
	Electronic Communication	Electronic Communication	Ensure functional e-mail and access to users.			25	25	25	25	25		CFO
	Website	Website	Developed, maintain and update Municipal website regally and ensure website support.			25	25	25	25	25		CFO
	Standing Committee Meetings	Standing Committee Meetings	Meeting to take place on time			25	25	25	25	25		CORP
	Council Meetings	Council Meetings	Council meetings be held timorously			25	25	25	25	25		CORP
	Annual Report SCM Performance	Annual Report SCM Performance	SCM Report to be submitted to MM. Standing Committee and Council			25	25	25	25	25		CORP
	Fleet control policy	Fleet control policy	Developed fleet control policy and approve by Council			100						CORP
	Telephone usage management	Telephone usage management	Monitor usage and report on monthly basis to Management and council			25	25	25	25	25		CORP
	Policies and bylaws	Policies and bylaws	Policies and bylaws to be developed and reviewed yearly			25	25	25	25	25		CORP
	Personal files	Personal files	Personal files to be updated to conform with NMR standards			25	25	25	25	25		CORP
	HR Reports	HR Reports	Reports on Leave, overtime/standby to be submitted to Management on a monthly basis			25	25	25	25	25		CORP
	Contracts, agreements, plans	Contracts, agreements, plans	Review rental agreements and contracts. Ensure proper file plan			25	25	25	25	25		CORP
	Discipline / Labour Relations	Discipline / Labour Relations	Legal compliance, sound labour relations, remedial action taken, fair implementation of disciplinary process, disciplinary policy/code implemented			25	25	25	25	25		CORP
	HR Systems Implementation Analysis	HR Systems Implementation Analysis	Implementation of HR System Report monthly			25	25	25	25	25		CORP
	Skills Development	Skills Development	Developed skills development plan. Identify lack of skill. Building capacity			25	25	25	25	25		CORP
	Training Committee	Training Committee	Training Committee Meetings (1 per quarter). Submit reports to Management and Council			25	25	25	25	25		CORP
	Skills monitoring reports	Skills Monitoring reports	Submit reports (1 per quarter)			25	25	25	25	25		CORP
	Equity Reports	Equity Reports	Submit equity report annually							100		CORP
	Organigram	Organigram	Developed organigram and review on yearly basis			25	25	25	25	25		CORP

Vote	Indicator	Unit of Measurement	Annual Target	Revised Target	Quarter ending 30		Quarter ending 31		Quarter ending 31		Quarter ending 30		Variance Report	Senior Manager
					Proj	Act	Proj	Act	Proj	Act	Proj	Act		
	Leave Management	Leave Management	Maintenance and Management of leave registers, attendance registers. Monitoring organizational attendance and report thereon.			25		25		25				
	Report on Admin and HR	Report on Admin and HR	Report on Leave, salary reviews, overtime, standby, payroll amendments, staff movement disciplinary actions on a monthly basis.			25		25		25				CORP
	HR Operating manuals	HR Operating manuals	Developed HR manuals, recruitment and selections.			25		25		25				CORP
	Maintenance contracts	Maintenance contracts	Verify existing contracts. Compliance with BC & A and Conditions of Service. Appointment letters.			25		25		25				CORP
	Employment induction	Employment Induction	Sound procurement and employee induction. New appointee formalised with the Municipality			25		25		25				CORP
<b>Planning and Development</b>														
														IPED

Vote	Indicator	Unit of Measurement	Annual Target	Revised Target	Quarter ending 30		Quarter ending 31		Quarter ending 30		Variance Report	Senior Manager	
					Proj	Act	Proj	Act	Proj	Act			
Housing	Housing Sector Plan	Housing Sector Plan	Complete Housing Sector Plan			25	25	25	25	25		IPED	
	Land Shortage consolidations	Land Shortage consolidations	Investigate possibility of additional residential sites			25	25	25	25	25		IPED	
	Policy on sub divisions and consolidations	Policy on sub divisions and consolidations	Developed policy and approve by Council			25	25	25	25	25		IPED	
	Applications: Rezoning, Subdivisions, Consolidations	Applications: Rezoning, Subdivisions, Consolidations	Deal with all applications			25	25	25	25	25	25		IPED
	Applications: Building plans	Applications: Building plans	Deal with all applications			25	25	25	25	25	25		TECH
Public Safety			Ensure al aspects in terms of the OHS Act and Policy are compiled with. Safety inspections, Accident report. Attendance at scheduled OHS Safety Meetings.			25	25	25	25	25		Comm	
		Compliance with OHS Act (Traffic Administration & Test Centre)	Administrative and financial/statistical reporting on Traffic Section & e-nets compliance with traffic filling system. Intervention and turnaround strategy at traffic section to improve compliance and control staff performance monitored and action taken			25	25	25	25	25		Comm	
		Control E-nets and test section	E-nets and test section	Review and updates/purchases through SCM. Traffic Manuals and performs quality checks/updates personnel files in testing station reports on updates and implementation on files as per legal compliance.			25	25	25	25		Comm	
		CTO reviews, Traffic manuals and personal files.	CTO reviews, Traffic manuals and personal files.	Ensures that CTO is Fulfilling the demand i.r.o. Learners licenses, Drivers licenses and Roadworthy Certificates Evaluation of application of learners and drivers license Testing and roadworthy of vehicles Compliance with completion of required applications and other performs eye test Ensure full compliance with requirements of Road Traffic Act. Prior issue of learner licenses, Drivers licenses and Roadworthy Certificates Statistics.			25	25	25	25		Comm	
		Control management and performance of Learners driving licenses, Driving licenses and roadworthy testing with inadequate capacity	Comm Serv Manager, Traffic Officer Learners licenses, Traffic Officers Drivers license/roadworthy examiners Operational Budget Traffic Section Test Station			25	25	25	25	25		Comm	
				Records & results Submission to Dept of Transport and IPED Manager			25	25	25	25		Comm	
		Management of PHC	Management of PHC	Manage PHC. Attend and manage HIV/AIDS Meetings.			25	25	25	25	25		Comm
		SLA with Province	SAL with Province	Get proper service level agreement in place between Sakhisizwe and Province for PHC.			25	25	25	25	25		Comm
		Expenditure Reports	Expenditure Reports	Submit quarterly reports to province.			25	25	25	25	25		Comm
Community & Social Services			Develop policy on control of hawkers			25	25	25	25	25		Comm	
		Policy on control of hawkers	Policy on control of hawkers	Submit business license report on a monthly basis.			25	25	25	25		Comm	
		Business Licences	Business Licences	Submit library reports on a monthly basis.			25	25	25	25		Comm	
		Library reports	Library Reports	Schedule meetings en ensure they look place.			25	25	25	25		Comm	
		Library Community meetings	Library Community Meetings	Get SLA in place.			25	25	25	25		Comm	
		Library SLA	Library SLA	Update database of borrowers.			25	25	25	25		Comm	
		Database on members and library use	Database on members and library use	Ensure accurate list of library usage statistics.			25	25	25	25		Comm	
		Sidewalks	Cleaning of sidewalks	Cleaning sidewalks on a regular basis.			25	25	25	25		Comm	

Vote	Indicator	Unit of Measurement	Annual Target	Quarter ending 30		Quarter ending 31		Quarter ending 30		Variance Report	Senior Manager	
				Proj	Act	Proj	Act	Proj	Act			
Sport and Recreation	Policy & Procedures for utilisation of Pre-Schools and Community Halls	Policy & Procedures for utilisation of Pre-Schools and Community Halls	Get policy for utilisation of Pre-Schools and Community Halls in place.									
	Maintenance of Halls and facilities	Maintenance	Ensure that regular maintenance be done.	25		25		25			Comm	
	Record keeping cemeteries	Record keeping	Improve record keeping and maintenance on cemeteries	25		25		25			Comm	
	Pound Management	Management	Improve pounds management plan	25		25		25			Comm	
	Charcoal Project	Facilitation	Implement Project	25		25		25			Comm	
	Sakhisizwe Green Programme	Facilitation	Implement Project	25		25		25			Comm	
Waste Management	Lease agreements for Sport fields	Lease agreements for sport fields	Update lease agreements for sport fields and update reports on collection of rental	25		25		25			IPED	
	Feasibility study	Feasibility study	Do feasibility study on solid waste site.	25		25		25			TECH	
	Refuse collection	Refuse collection completed as scheduled	Ensure that refuse are collected as scheduled	25		25		25			TECH	
	Maintenance of refuse equipment	Maintenance	Refuse plant and equipment / serviced as per service schedule	25		25		25			TECH	
	Reports	Reports	Monthly reports to Management and standing committee	25		25		25			TECH	
	Waste Management Plan	Waste Management Plan	Produce Pro-Active Waste Management Plan.	25		25		25			TECH	
	Land File Sites	Land File Sites	Produce plan in terms of GRAF Compliance	25		25		25			TECH	
	Waste Management By-Laws	By-Laws	Develop and implement by-laws. Improve Management legislative compliance.	25		25		25			TECH	
Roads	Master Plan	Put Master Plan in place	Improved access			100					TECH	
	Infrastructure	Infrastructure	Improve access / Less damage to vehicles / Service delivery	25		25		25			TECH	
	Deteriorated Road surface	Repair surfaces / potholes	Improved road surface / Road safety	25		25		25			TECH	
	Access Roads	Accessibility	Improve accessibility / Road safety / Less wear and tear on vehicles of motorists	25		25		25			TECH	
	Reports	Monthly reports	Efficient records	25		25		25			TECH	
	Storm water Master Plan	Master Plan	Develop Master Plan	25		25		25			TECH	
	Storm water crossing in rural areas	New storm water crossings	Construct new storm water crossings	25		25		25			TECH	
	Electricity	Electrical Data Base	Data Base	Establish Data Base Records of Statistics and Base information of electricity sold losses / faults recorded / New connections / Meters serviced & replaced	25		25		25			TECH
Electricity losses		Losses	Reduce theft / Reduce losses by 20% / Install bulk meters to determine losses	25		25		25			TECH	
Shortage of staff		Recruitment	Recruit trade tested Electrical Assistant & Superintendent service delivery / Increase capacity	25		25		25			TECH	
Service of Transformers		Transformers to be serviced	To service transformers regularly / Supply sufficient tools	25		25		25			TECH	
Free Basic Service		Free Basic Service	Roll out Free Basic Services	25		25		25			TECH	
Street Lights		Street Lights	Maintain Street Lighting	25		25		25			TECH	
Safety (OHS)		Safety (OHS)	Legal Requirement. Promotion of safe working environment	25		25		25			TECH	

Vote	Indicator	Unit of Measurement	Annual Target	Revised Target	Quarter ending 30		Quarter ending 31		Quarter ending 30		Quarter ending 31		Variance Report	Senior Manager
					Proj	Act	Proj	Act	Proj	Act	Proj	Act		
<b>Water</b>	Electricity Complains	Complains	Improve Service Delivery / Customer satisfaction			25	25	25	25	25	25		TECH	
	Data Base on Water Management	Data Base	Establish database on water management / operations / Sending survey questionnaire with customer accounts			25	25	25	25	25	25		TECH	
	Water Complains	Water Complains	Improved attendance to water complains			25	25	25	25	25	25		TECH	
	Reporting	Reporting	Submission of Report to Management & Standing Committee			25	25	25	25	25	25		TECH	
	SLA	SLA	Ensure that proper service level agreement is in place between CHDM and Sakhisizwe			100							TECH	
	Water Meters	Water Meters	All water meters must be functional / Faulty water meter to be replaced			25	25	25	25	25	25		TECH	
<b>Waste Water Management</b>	Data Base on Sewerage Management	Data Base	Improve service delivery on customer satisfaction / Quarterly reports on development of data base			25	25	25	25	25	25		TECH	
	Complains	Complains	Monitoring Plumbers targets with regard to: Faults, sewerage blockage, VIP blockage, new sewerage connections			25	25	25	25	25	25		TECH	
	Reporting	Reporting	Ensure reporting is done as required			25	25	25	25	25	25		TECH	
	Solids in ponds & health hazard	Health hazard	Purchase Bacteriological inoculants / Improved Health Breakdown of solids			25	25	25	25	25	25		TECH	



Expenditure	July		August		September		October		November		December		January		February		March		April		May		June	
	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act
Employee related costs	511 778	-	511 778	-	511 778	-	511 778	-	511 778	-	511 778	-	511 778	-	511 778	-	511 778	-	511 778	-	511 778	-	511 778	-
Remuneration of Councillors	426 353	-	426 353	-	426 353	-	426 353	-	426 353	-	426 353	-	426 353	-	426 353	-	426 353	-	426 353	-	426 353	-	426 353	-
Bad Debts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collection costs	5 350	-	5 350	-	5 350	-	5 350	-	5 350	-	5 350	-	5 350	-	5 350	-	5 350	-	5 350	-	5 350	-	5 350	-
Depreciation	8 083	-	8 083	-	8 083	-	8 083	-	8 083	-	8 083	-	8 083	-	8 083	-	8 083	-	8 083	-	8 083	-	8 083	-
Maintenance	5 021	-	5 021	-	5 021	-	5 021	-	5 021	-	5 021	-	5 021	-	5 021	-	5 021	-	5 021	-	5 021	-	5 021	-
Interest paid	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bulk Purchases	2 083	-	2 083	-	2 083	-	2 083	-	2 083	-	2 083	-	2 083	-	2 083	-	2 083	-	2 083	-	2 083	-	2 083	-
Contracted Services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grants and Subsidies paid	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Contribution to and from Provisions	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
General Expenses	509 192	-	471 792	-	471 792	-	471 792	-	471 792	-	471 792	-	471 792	-	447 792	-	447 792	-	447 792	-	447 792	-	447 792	-
Loss on disposal of property, plant and equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>SUB-TOTAL</b>	<b>1 467 860</b>	<b>0</b>	<b>1 393 980</b>	<b>0</b>	<b>1 430 460</b>	<b>0</b>	<b>1 430 460</b>	<b>0</b>	<b>1 430 460</b>	<b>0</b>	<b>1 430 460</b>	<b>0</b>	<b>1 385 460</b>	<b>0</b>	<b>1 406 460</b>	<b>0</b>	<b>1 406 460</b>	<b>0</b>	<b>1 406 460</b>	<b>0</b>	<b>1 406 460</b>	<b>0</b>	<b>1 406 460</b>	<b>0</b>
<b>Capital</b>	<b>8 333</b>	<b>-</b>	<b>8 333</b>	<b>-</b>	<b>8 333</b>	<b>-</b>	<b>8 333</b>	<b>-</b>	<b>8 333</b>	<b>-</b>	<b>8 333</b>	<b>-</b>	<b>8 333</b>	<b>-</b>	<b>8 333</b>	<b>-</b>	<b>8 333</b>	<b>-</b>	<b>8 333</b>	<b>-</b>	<b>8 333</b>	<b>-</b>	<b>8 333</b>	<b>-</b>
Project 1 - Office Furniture & Equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 2 - Office Furniture & Equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>SUB-TOTAL</b>	<b>8 333</b>	<b>-</b>	<b>8 333</b>	<b>-</b>	<b>8 333</b>	<b>-</b>	<b>8 333</b>	<b>-</b>	<b>8 333</b>	<b>-</b>	<b>8 333</b>	<b>-</b>	<b>8 333</b>	<b>-</b>	<b>8 333</b>	<b>-</b>	<b>8 333</b>	<b>-</b>	<b>8 333</b>	<b>-</b>	<b>8 333</b>	<b>-</b>	<b>8 333</b>	<b>-</b>
<b>TOTAL</b>	<b>1 476 194</b>	<b>0</b>	<b>1 392 294</b>	<b>0</b>	<b>1 438 794</b>	<b>0</b>	<b>1 438 794</b>	<b>0</b>	<b>1 438 794</b>	<b>0</b>	<b>1 438 794</b>	<b>0</b>	<b>1 394 794</b>	<b>0</b>	<b>1 514 794</b>	<b>0</b>	<b>1 514 794</b>	<b>0</b>	<b>1 514 794</b>	<b>0</b>	<b>1 514 794</b>	<b>0</b>	<b>1 514 794</b>	<b>0</b>
<b>Revenue</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Property Rates	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Property Rates - Penalties imposed and collection charges	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service Charges	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rental of facilities and equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest earned - External investments	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest earned - Outstanding Debtors	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dividends Received	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fines and permits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Income for agency services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government Grants and Subsidies - Operational	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government Grants and Subsidies - Capital	783 667	-	-	-	-	-	-	-	783 667	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Income	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Change in Fair Values	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Gain on Disposal of Assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>783 667</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>783 667</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

Expenditure	July		August		September		October		November		December		January		February		March		April		May		June		
	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	
Operating																									
Employee related costs	569 842	-	569 842	-	569 842	-	569 842	-	569 842	-	569 842	-	569 842	-	569 842	-	569 842	-	569 842	-	569 842	-	569 842	-	569 842
Remuneration of Councillors	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bad Debts	108 333	-	108 333	-	108 333	-	108 333	-	108 333	-	108 333	-	108 333	-	108 333	-	108 333	-	108 333	-	108 333	-	108 333	-	108 333
Collection costs	66 667	-	66 667	-	66 667	-	66 667	-	66 667	-	66 667	-	66 667	-	66 667	-	66 667	-	66 667	-	66 667	-	66 667	-	66 667
Depreciation	17 917	-	17 917	-	17 917	-	17 917	-	17 917	-	17 917	-	17 917	-	17 917	-	17 917	-	17 917	-	17 917	-	17 917	-	17 917
Maintenance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest paid	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bulk Purchases	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Contracted Services	71 667	-	71 667	-	71 667	-	71 667	-	71 667	-	71 667	-	71 667	-	71 667	-	71 667	-	71 667	-	71 667	-	71 667	-	71 667
Grants and Subsidies paid	204 583	-	204 583	-	204 583	-	204 583	-	204 583	-	204 583	-	204 583	-	204 583	-	204 583	-	204 583	-	204 583	-	204 583	-	204 583
Contribution to and from Provisions	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
General Expenses	678 587	-	678 587	-	678 587	-	678 587	-	678 587	-	678 587	-	678 587	-	678 587	-	678 587	-	678 587	-	678 587	-	678 587	-	678 587
Loss on disposal of property, plant and equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>SUB-TOTAL</b>	<b>1 717 595</b>	<b>0</b>	<b>1 469 380</b>	<b>0</b>	<b>1 469 380</b>	<b>0</b>	<b>1 469 380</b>	<b>0</b>	<b>1 469 380</b>	<b>0</b>	<b>1 469 380</b>	<b>0</b>	<b>1 469 380</b>	<b>0</b>	<b>1 469 380</b>	<b>0</b>	<b>1 469 380</b>	<b>0</b>	<b>1 469 380</b>	<b>0</b>	<b>1 469 380</b>	<b>0</b>	<b>1 469 380</b>	<b>0</b>	<b>1 469 380</b>
Capital																									
Project 1 - Office Furniture & Equipment	-	8 333	-	8 333	-	8 333	-	8 333	-	8 333	-	8 333	-	8 333	-	8 333	-	8 333	-	8 333	-	8 333	-	8 333	-
Project 2 -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 3 - Fencing Town Halls	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 4 -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 5 -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 6 -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 7 -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 8 -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 9 -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 10 -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 11 -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>SUB-TOTAL</b>	<b>8 333</b>	<b>0</b>	<b>8 333</b>	<b>0</b>	<b>8 333</b>	<b>0</b>	<b>8 333</b>	<b>0</b>	<b>8 333</b>	<b>0</b>	<b>8 333</b>	<b>0</b>	<b>8 333</b>	<b>0</b>	<b>8 333</b>	<b>0</b>	<b>8 333</b>	<b>0</b>	<b>8 333</b>	<b>0</b>	<b>8 333</b>	<b>0</b>	<b>8 333</b>	<b>0</b>	<b>8 333</b>
<b>TOTAL</b>	<b>1 725 928</b>	<b>0</b>	<b>1 477 714</b>	<b>0</b>	<b>1 477 714</b>	<b>0</b>	<b>1 477 714</b>	<b>0</b>	<b>1 477 714</b>	<b>0</b>	<b>1 477 714</b>	<b>0</b>	<b>1 477 714</b>	<b>0</b>	<b>1 477 714</b>	<b>0</b>	<b>1 477 714</b>	<b>0</b>	<b>1 477 714</b>	<b>0</b>	<b>1 477 714</b>	<b>0</b>	<b>1 477 714</b>	<b>0</b>	<b>1 477 714</b>
Revenue																									
Property Rates	335 000	-	335 000	-	335 000	-	335 000	-	335 000	-	335 000	-	335 000	-	335 000	-	335 000	-	335 000	-	335 000	-	335 000	-	335 000
Property Rates - Penalties imposed and collection charges	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service Charges	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rental of facilities and equipment	9 167	-	9 167	-	9 167	-	9 167	-	9 167	-	9 167	-	9 167	-	9 167	-	9 167	-	9 167	-	9 167	-	9 167	-	9 167
Interest earned - External investments	53 000	-	53 000	-	53 000	-	53 000	-	53 000	-	53 000	-	53 000	-	53 000	-	53 000	-	53 000	-	53 000	-	53 000	-	53 000
Interest earned - Outstanding Debtors	75 000	-	75 000	-	75 000	-	75 000	-	75 000	-	75 000	-	75 000	-	75 000	-	75 000	-	75 000	-	75 000	-	75 000	-	75 000
Dividends Received	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fines	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Licenses and permits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Income for agency services	301 162	-	301 162	-	301 162	-	301 162	-	301 162	-	301 162	-	301 162	-	301 162	-	301 162	-	301 162	-	301 162	-	301 162	-	301 162
Government Grants and Subsidies - Operational	15 942 583	-	1 250	-	1 250	-	1 250	-	13 455 583	-	1 250	-	1 250	-	1 250	-	1 250	-	1 250	-	1 250	-	1 250	-	1 250
Government Grants and Subsidies - Capital	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Income	32 417	-	32 417	-	32 417	-	32 417	-	32 417	-	32 417	-	32 417	-	32 417	-	32 417	-	32 417	-	32 417	-	32 417	-	32 417
Change in Fair Values	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Gain on Disposal of Assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>16 748 328</b>	<b>-</b>	<b>806 995</b>	<b>-</b>	<b>806 995</b>	<b>-</b>	<b>806 995</b>	<b>-</b>	<b>806 995</b>	<b>-</b>	<b>806 995</b>	<b>-</b>	<b>806 995</b>	<b>-</b>	<b>806 995</b>	<b>-</b>	<b>806 995</b>	<b>-</b>	<b>806 995</b>	<b>-</b>	<b>806 995</b>	<b>-</b>	<b>806 995</b>	<b>-</b>	<b>806 995</b>

Expenditure	July		August		September		October		November		December		January		February		March		April		May		June		
	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	
<b>Operating</b>																									
Employee related costs	117 536		117 536		117 536		117 536		117 536		117 536		117 536		117 536		117 536		117 536		117 536		117 536		117 536
Remuneration of Councilors	-		-		-		-		-		-		-		-		-		-		-		-		-
Bad Debts	-		-		-		-		-		-		-		-		-		-		-		-		-
Collection costs	-		-		-		-		-		-		-		-		-		-		-		-		-
Depreciation	-		-		-		-		-		-		-		-		-		-		-		-		-
Repairs and Maintenance	-		-		-		-		-		-		-		-		-		-		-		-		-
Interest paid	-		-		-		-		-		-		-		-		-		-		-		-		-
Bulk Purchases	-		-		-		-		-		-		-		-		-		-		-		-		-
Contracted Services	-		-		-		-		-		-		-		-		-		-		-		-		-
Grants and Subsidies paid	77 500		77 500		77 500		77 500		77 500		77 500		77 500		77 500		77 500		77 500		77 500		77 500		77 500
Contribution to and from Provisions	81 626		52 626		52 626		52 626		52 626		52 626		52 626		52 626		52 626		52 626		52 626		52 626		52 626
General Expenses	-		-		-		-		-		-		-		-		-		-		-		-		-
Loss on disposal of property, plant and equipment	-		-		-		-		-		-		-		-		-		-		-		-		-
<b>SUB-TOTAL</b>	276 662	0	247 662	0	247 662	0	247 662	0	247 662	0	247 662	0	247 662	0	247 662	0	247 662	0	247 662	0	247 662	0	247 662	0	247 662
<b>Capital</b>																									
Project 1																									
Project 2																									
Project 3																									
Project 4																									
Project 5																									
Project 6																									
Project 7																									
Project 8																									
Project 9																									
Project 10																									
Project 11																									
<b>SUB-TOTAL</b>	276 662	0	247 662	0	247 662	0	247 662	0	247 662	0	247 662	0	247 662	0	247 662	0	247 662	0	247 662	0	247 662	0	247 662	0	247 662
<b>TOTAL</b>	5 667 633	-	5 667 633	-	5 667 633	-	5 667 633	-	5 667 633	-	5 667 633	-	5 667 633	-	5 667 633	-	5 667 633	-	5 667 633	-	5 667 633	-	5 667 633	-	5 667 633
<b>Revenue</b>																									
Property Rates	-		-		-		-		-		-		-		-		-		-		-		-		-
Penalties imposed and collection charges	-		-		-		-		-		-		-		-		-		-		-		-		-
Service Charges	-		-		-		-		-		-		-		-		-		-		-		-		-
Rent of building and equipment	-		-		-		-		-		-		-		-		-		-		-		-		-
Interest earned - Investments	-		-		-		-		-		-		-		-		-		-		-		-		-
Interest earned - Outstanding Debtors	-		-		-		-		-		-		-		-		-		-		-		-		-
Dividends Received	-		-		-		-		-		-		-		-		-		-		-		-		-
Fines	-		-		-		-		-		-		-		-		-		-		-		-		-
Licenses and permits	-		-		-		-		-		-		-		-		-		-		-		-		-
Income for agency services	69 150		69 150		69 150		69 150		69 150		69 150		69 150		69 150		69 150		69 150		69 150		69 150		69 150
Government Grants and Subsidies - Operational	343 083		9 750		9 750		9 750		9 750		9 750		9 750		9 750		9 750		9 750		9 750		9 750		9 750
Government Grants and Subsidies - Capital	5 255 400		-		-		-		-		-		-		-		-		-		-		-		-
Other Income	-		-		-		-		-		-		-		-		-		-		-		-		-
Change in Fair Values	-		-		-		-		-		-		-		-		-		-		-		-		-
Gain on Disposal of Assets	-		-		-		-		-		-		-		-		-		-		-		-		-
<b>TOTAL</b>	5 667 633	-	5 667 633	-	5 667 633	-	5 667 633	-	5 667 633	-	5 667 633	-	5 667 633	-	5 667 633	-	5 667 633	-	5 667 633	-	5 667 633	-	5 667 633	-	5 667 633

Expenditure	July		August		September		October		November		December		January		February		March		April		May		June		
	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	
<b>Operating</b>																									
Employee related costs	25 536	-	25 536	-	25 536	-	25 536	-	25 536	-	25 536	-	25 536	-	25 536	-	25 536	-	25 536	-	25 536	-	25 536	-	25 536
Remuneration of Councillors	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bad Debts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collection costs	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Depreciation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Repairs and Maintenance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest paid	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bulk Purchases	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Contracted Services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grants and Subsidies paid	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Contribution to and from Provisions	1 588	-	1 588	-	1 588	-	1 588	-	1 588	-	1 588	-	1 588	-	1 588	-	1 588	-	1 588	-	1 588	-	1 588	-	1 588
General Expenses	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Loss on disposal of property, plant and equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>SUB-TOTAL</b>	27 124	0	27 124	0	27 124	0	27 124	0	27 124	0	27 124	0	27 124	0	27 124	0	27 124	0	27 124	0	27 124	0	27 124	0	27 124
<b>Capital</b>																									
Project 1																									
Project 2																									
Project 3																									
Project 4																									
Project 5																									
Project 6																									
Project 7																									
Project 8																									
Project 9																									
Project 10																									
Project 11																									
<b>SUB-TOTAL</b>	27 124	0	27 124	0	27 124	0	27 124	0	27 124	0	27 124	0	27 124	0	27 124	0	27 124	0	27 124	0	27 124	0	27 124	0	27 124
<b>TOTAL</b>	27 124	0	27 124	0	27 124	0	27 124	0	27 124	0	27 124	0	27 124	0	27 124	0	27 124	0	27 124	0	27 124	0	27 124	0	27 124
<b>Revenue</b>																									
Property Rates	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Property Rates - Penalties imposed and collection charges	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service Charges	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rent of facilities and equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest earned	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest earned - Investments	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest earned - Outstanding Debtors	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dividends Received	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fines	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Licenses and permits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Income for agency services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government Grants and Subsidies - Operational	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government Grants and Subsidies - Capital	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Income	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167
Change in Fair Values	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Gain on Disposal of Assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167

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Expenditure	July		August		September		October		November		December		January		February		March		April		May		June		
	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	
<b>Operating</b>																									
Employee related costs	162 663	-	162 663	-	162 663	-	162 663	-	162 663	-	162 663	-	162 663	-	162 663	-	162 663	-	162 663	-	162 663	-	162 663	-	162 663
Remuneration of Councillors	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bad Debts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collection costs	1 000	-	1 000	-	1 000	-	1 000	-	1 000	-	1 000	-	1 000	-	1 000	-	1 000	-	1 000	-	1 000	-	1 000	-	1 000
Depreciation	7 167	-	7 167	-	7 167	-	7 167	-	7 167	-	7 167	-	7 167	-	7 167	-	7 167	-	7 167	-	7 167	-	7 167	-	7 167
Repairs and Maintenance	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest paid	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bulk Purchases	2 917	-	2 917	-	2 917	-	2 917	-	2 917	-	2 917	-	2 917	-	2 917	-	2 917	-	2 917	-	2 917	-	2 917	-	2 917
Contracted Services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grants and Subsidies paid	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Contribution to and from Provisions	61 736	-	32 736	-	32 736	-	32 736	-	32 736	-	32 736	-	32 736	-	32 736	-	32 736	-	32 736	-	32 736	-	32 736	-	32 736
General Expenses	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Loss on Disposal of property, plant and equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>SUB-TOTAL</b>	235 483	0	206 482	0	206 482	0	206 482	0	206 482	0	206 482	0	206 482	0	206 482	0	206 482	0	206 482	0	206 482	0	206 482	0	206 482
<b>Capital</b>																									
Project 1 Traffic Signs	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 2 Traffic Terrain	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>SUB-TOTAL</b>	235 483	0	206 482	0	206 482	0	206 482	0	206 482	0	206 482	0	206 482	0	206 482	0	206 482	0	206 482	0	206 482	0	206 482	0	206 482
<b>Revenue</b>																									
Property Rates	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Property Rates - Penalties imposed and collection charges	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service Charges	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rental of facilities and equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest earned	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest earned - Investments	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest earned - Outstanding Debtors	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dividends Received	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fines	2 500	-	2 500	-	2 500	-	2 500	-	2 500	-	2 500	-	2 500	-	2 500	-	2 500	-	2 500	-	2 500	-	2 500	-	2 500
Licenses and permits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Income for agency services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government Grants and Subsidies - Operational	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government Grants and Subsidies - Capital	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Income	232 750	-	232 750	-	232 750	-	232 750	-	232 750	-	232 750	-	232 750	-	232 750	-	232 750	-	232 750	-	232 750	-	232 750	-	232 750
Change in Fair Values	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Gain on Disposal of Assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>	235 250	-	235 250	-	235 250	-	235 250	-	235 250	-	235 250	-	235 250	-	235 250	-	235 250	-	235 250	-	235 250	-	235 250	-	235 250

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Expenditure	July		August		September		October		November		December		January		February		March		April		May		June		
	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	
Operating																									
Employee related costs	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Remuneration of Councillors	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bad Debts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collection costs	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Depreciation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Repairs and Maintenance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest paid	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bulk Purchases	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Contracted Services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grants and Subsidies paid	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Contribution to and from Provisions	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
General Expenses	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Loss on disposal of property, plant and equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>SUB-TOTAL</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital																									
Project 1																									
Project 2																									
Project 3																									
Project 4																									
Project 5																									
Project 6																									
Project 7																									
Project 8																									
Project 9																									
Project 10																									
Project 11																									
<b>SUB-TOTAL</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Revenue																									
Property Rates	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Penalties imposed and collection charges	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Services Charges	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rental of facilities and equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest earned - Investments	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest earned - Outstanding Debtors	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dividends Received	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fines	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Licenses and permits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Income for agency services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government Grants and Subsidies - Operational	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government Grants and Subsidies - Capital	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Income	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Change in Fair Values	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Gain on Disposal of Assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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Expenditure	July		August		September		October		November		December		January		February		March		April		May		June		
	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	
<b>Operating</b>																									
Employee related costs	183 439	-	183 439	-	183 439	-	183 439	-	183 439	-	183 439	-	183 439	-	183 439	-	183 439	-	183 439	-	183 439	-	183 439	-	183 439
Remuneration of Councillors	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bad Debts	10	-	10	-	10	-	10	-	10	-	10	-	10	-	10	-	10	-	10	-	10	-	10	-	10
Collection costs	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Depreciation	26 517	-	26 517	-	26 517	-	26 517	-	26 517	-	26 517	-	26 517	-	26 517	-	26 517	-	26 517	-	26 517	-	26 517	-	26 517
Repairs and Maintenance	3 333	-	3 333	-	3 333	-	3 333	-	3 333	-	3 333	-	3 333	-	3 333	-	3 333	-	3 333	-	3 333	-	3 333	-	3 333
Interest paid	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bulk Purchases	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Contracted Services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grants and Subsidies paid	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Contribution to and from Provisions	9 250	-	9 250	-	9 250	-	9 250	-	9 250	-	9 250	-	9 250	-	9 250	-	9 250	-	9 250	-	9 250	-	9 250	-	9 250
General Expenses	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Loss on Disposal of property, plant and equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>SUB-TOTAL</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>
<b>Capital</b>																									
Project 1 - Hawkers Stalls & Taxi Rank Elliot	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>SUB-TOTAL</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>
<b>TOTAL</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>	<b>0</b>	<b>222 549</b>
<b>Revenue</b>																									
Property Rates	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Property Rates - Penalties imposed and collection charges	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service Charges	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rental of facilities and equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest earned	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest earned - Outstanding Debtors	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dividends Received	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fines	29	-	29	-	29	-	29	-	29	-	29	-	29	-	29	-	29	-	29	-	29	-	29	-	29
Licenses and permits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Income for agency services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government Grants and Subsidies - Operational	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government Grants and Subsidies - Capital	369 000	-	369 000	-	369 000	-	369 000	-	369 000	-	369 000	-	369 000	-	369 000	-	369 000	-	369 000	-	369 000	-	369 000	-	369 000
Other Income	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government Grants and Subsidies - Capital	3 829	-	3 829	-	3 829	-	3 829	-	3 829	-	3 829	-	3 829	-	3 829	-	3 829	-	3 829	-	3 829	-	3 829	-	3 829
Change in Fair Values	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Gain on Disposal of Assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>3 858</b>	<b>-</b>	<b>3 858</b>	<b>-</b>	<b>3 858</b>	<b>-</b>	<b>3 858</b>	<b>-</b>	<b>3 858</b>	<b>-</b>	<b>3 858</b>	<b>-</b>	<b>3 858</b>	<b>-</b>	<b>3 858</b>	<b>-</b>	<b>3 858</b>	<b>-</b>	<b>3 858</b>	<b>-</b>	<b>3 858</b>	<b>-</b>	<b>3 858</b>	<b>-</b>	<b>3 858</b>

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Expenditure	July		August		September		October		November		December		January		February		March		April		May		June		
	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	
Operating																									
Employee related costs	17 482	-	17 482	-	17 482	-	17 482	-	17 482	-	17 482	-	17 482	-	17 482	-	17 482	-	17 482	-	17 482	-	17 482	-	17 482
Remuneration of Councillors	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bad Debts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collection costs	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Depreciation	2 500	-	2 500	-	2 500	-	2 500	-	2 500	-	2 500	-	2 500	-	2 500	-	2 500	-	2 500	-	2 500	-	2 500	-	2 500
Repairs and Maintenance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest paid	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bulk Purchases	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Contracted Services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grants and Subsidies paid	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Contribution to and from Provisions	244	-	244	-	244	-	244	-	244	-	244	-	244	-	244	-	244	-	244	-	244	-	244	-	244
General Expenses	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Loss on disposal of property, plant and equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>SUB-TOTAL</b>	20 226	0	20 226	0	20 226	0	20 226	0	20 226	0	20 226	0	20 226	0	20 226	0	20 226	0	20 226	0	20 226	0	20 226	0	20 226
Capital																									
Project 1																									
Project 2																									
Project 3																									
Project 4																									
Project 5																									
Project 6																									
Project 7																									
Project 8																									
Project 9																									
Project 10																									
Project 11																									
<b>SUB-TOTAL</b>	20 226	0	20 226	0	20 226	0	20 226	0	20 226	0	20 226	0	20 226	0	20 226	0	20 226	0	20 226	0	20 226	0	20 226	0	20 226
<b>TOTAL</b>	20 226	0	20 226	0	20 226	0	20 226	0	20 226	0	20 226	0	20 226	0	20 226	0	20 226	0	20 226	0	20 226	0	20 226	0	20 226
Revenue																									
Property Rates	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Property Rates - Penalties imposed and collection charges	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service Charges	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rental of facilities and equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest earned	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest earned - Investments	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest earned - Outstanding Debtors	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dividends Received	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fines	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Licenses and permits	-	-	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Income for agency services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government Grants and Subsidies - Operational	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government Grants and Subsidies - Capital	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Income	42	-	1 063	-	42	-	1 063	-	42	-	42	-	42	-	42	-	42	-	42	-	42	-	42	-	42
Change in Fair Values	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Gain on Disposal of Assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>	42	-	1 092	-	1 092	-	42	-	42	-	42	-	42	-	42	-	42	-	42	-	42	-	42	-	42



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Expenditure	July		August		September		October		November		December		January		February		March		April		May		June		
	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	
<b>Operating</b>																									
Employee related costs	353 482	-	353 482	-	353 482	-	353 482	-	353 482	-	353 482	-	353 482	-	353 482	-	353 482	-	353 482	-	353 482	-	353 482	-	353 482
Remuneration of Councillors	170 000	-	170 000	-	170 000	-	170 000	-	170 000	-	170 000	-	170 000	-	170 000	-	170 000	-	170 000	-	170 000	-	170 000	-	170 000
Bad Debts	21 667	-	21 667	-	21 667	-	21 667	-	21 667	-	21 667	-	21 667	-	21 667	-	21 667	-	21 667	-	21 667	-	21 667	-	21 667
Collection costs	10 500	-	10 500	-	10 500	-	10 500	-	10 500	-	10 500	-	10 500	-	10 500	-	10 500	-	10 500	-	10 500	-	10 500	-	10 500
Depreciation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Repairs and Maintenance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest paid	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bulk Purchases	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Contracted Services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grants and Subsidies paid	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Contribution to and from Provisions	253 276	-	166 276	-	166 276	-	166 276	-	166 276	-	166 276	-	166 276	-	166 276	-	166 276	-	166 276	-	166 276	-	166 276	-	166 276
General Expenses	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Loss on disposal of property, plant and equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>SUB-TOTAL</b>	<b>808 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>
<b>Capital</b>																									
Project 1 - Cala Landfill Waste Site	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 2 - Elliot Landfill Waste Site	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>SUB-TOTAL</b>	<b>808 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>
<b>TOTAL</b>	<b>808 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>	<b>0</b>	<b>721 925</b>
<b>Revenue</b>																									
Property Rates	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Property Rates - Penalties imposed and collection charges	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service Charges	216 667	-	216 667	-	216 667	-	216 667	-	216 667	-	216 667	-	216 667	-	216 667	-	216 667	-	216 667	-	216 667	-	216 667	-	216 667
Rent of facilities and equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest earned - Expenditures	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest earned - Outstanding Debtors	104 167	-	104 167	-	104 167	-	104 167	-	104 167	-	104 167	-	104 167	-	104 167	-	104 167	-	104 167	-	104 167	-	104 167	-	104 167
Dividends Received	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fines	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Licenses and permits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Income for agency services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government Grants and Subsidies - Operational	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government Grants and Subsidies - Capital	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Income	42	-	42	-	42	-	42	-	42	-	42	-	42	-	42	-	42	-	42	-	42	-	42	-	42
Change in Fair Values	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Gain on Disposal of Assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>320 875</b>	<b>-</b>	<b>320 875</b>	<b>-</b>	<b>320 875</b>	<b>-</b>	<b>320 875</b>	<b>-</b>	<b>320 875</b>	<b>-</b>	<b>320 875</b>	<b>-</b>	<b>320 875</b>	<b>-</b>	<b>320 875</b>	<b>-</b>	<b>320 875</b>	<b>-</b>	<b>320 875</b>	<b>-</b>	<b>320 875</b>	<b>-</b>	<b>320 875</b>	<b>-</b>	<b>320 875</b>

Expenditure	July		August		September		October		November		December		January		February		March		April		May		June	
	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act
<b>Operating</b>																								
Employee related costs	150 986	-	150 986	-	150 986	-	150 986	-	150 986	-	150 986	-	150 986	-	150 986	-	150 986	-	150 986	-	150 986	-	150 986	-
Remuneration of Councillors	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bad Debts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collection costs	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Depreciation	216 667	-	216 667	-	216 667	-	216 667	-	216 667	-	216 667	-	216 667	-	216 667	-	216 667	-	216 667	-	216 667	-	216 667	-
Repairs and Maintenance	100 000	-	100 000	-	100 000	-	100 000	-	100 000	-	100 000	-	100 000	-	100 000	-	100 000	-	100 000	-	100 000	-	100 000	-
Interest paid	53 339	-	53 339	-	53 339	-	53 339	-	53 339	-	53 339	-	53 339	-	53 339	-	53 339	-	53 339	-	53 339	-	53 339	-
Bulk Purchases	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Contracted Services	20 833	-	20 833	-	20 833	-	20 833	-	20 833	-	20 833	-	20 833	-	20 833	-	20 833	-	20 833	-	20 833	-	20 833	-
Grants and Subsidies paid	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Contribution to and from Provisions	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
General Expenses	178 504	-	178 504	-	178 504	-	178 504	-	178 504	-	178 504	-	178 504	-	178 504	-	178 504	-	178 504	-	178 504	-	178 504	-
Loss on Disposal of property, plant and equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>SUB-TOTAL Capital</b>	720 329	0	633 329	0	633 329	0	633 329	0	633 329	0	633 329	0	633 329	0	633 329	0	633 329	0	633 329	0	633 329	0	633 329	0
Project 1: Cala Landfill site	226 417	-	226 417	-	226 417	-	226 417	-	226 417	-	226 417	-	226 417	-	226 417	-	226 417	-	226 417	-	226 417	-	226 417	-
Project 2: Ward 7 Community Hall	12 316	-	12 316	-	12 316	-	12 316	-	12 316	-	12 316	-	12 316	-	12 316	-	12 316	-	12 316	-	12 316	-	12 316	-
Project 3: Cala Roads & Stormwater Phase 3	258 333	-	258 333	-	258 333	-	258 333	-	258 333	-	258 333	-	258 333	-	258 333	-	258 333	-	258 333	-	258 333	-	258 333	-
Project 4: Cala to Okokolo & Kopite	324 861	-	324 861	-	324 861	-	324 861	-	324 861	-	324 861	-	324 861	-	324 861	-	324 861	-	324 861	-	324 861	-	324 861	-
Project 5: Old Location Streets	358 590	-	358 590	-	358 590	-	358 590	-	358 590	-	358 590	-	358 590	-	358 590	-	358 590	-	358 590	-	358 590	-	358 590	-
Project 6: Tools & Equipment	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-
Project 7: Polar Park Access Roads	133 333	-	133 333	-	133 333	-	133 333	-	133 333	-	133 333	-	133 333	-	133 333	-	133 333	-	133 333	-	133 333	-	133 333	-
Project 8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>SUB-TOTAL</b>	1 318 017	-	1 318 017	-	1 318 017	-	1 318 017	-	1 318 017	-	1 318 017	-	1 318 017	-	1 318 017	-	1 318 017	-	1 318 017	-	1 318 017	-	1 318 017	-
<b>TOTAL</b>	2 038 346	0	1 951 346	0	1 951 346	0	1 951 346	0	1 951 346	0	1 951 346	0	1 951 346	0	1 951 346	0	1 951 346	0	1 951 346	0	1 951 346	0	1 951 346	0
<b>Revenue</b>																								
Property Rates	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Penalties imposed and collection charges	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Services Charges	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rent of facilities and equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest earned - Expenditure	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest earned - Outstanding Debtors	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dividends Received	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fines	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Licenses and permits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Income for agency services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government Grants and Subsidies - Operational	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government Grants and Subsidies - Capital	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Income	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Change in Fair Values	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Gain on Disposal of Assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>	83 833	-	83 833	-	83 833	-	83 833	-	83 833	-	83 833	-	83 833	-	83 833	-	83 833	-	83 833	-	83 833	-	83 833	-

Expenditure	July		August		September		October		November		December		January		February		March		April		May		June			
	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act		
<b>Operating</b>																										
Employee related costs	86 198	-	86 198	-	86 198	-	86 198	-	86 198	-	86 198	-	86 198	-	86 198	-	86 198	-	86 198	-	86 198	-	86 198	-	86 198	-
Remuneration of Councillors	-	7 167	-	7 167	-	7 167	-	7 167	-	7 167	-	7 167	-	7 167	-	7 167	-	7 167	-	7 167	-	7 167	-	7 167	-	7 167
Bad Debts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collection costs	45 633	-	45 633	-	45 633	-	45 633	-	45 633	-	45 633	-	45 633	-	45 633	-	45 633	-	45 633	-	45 633	-	45 633	-	45 633	-
Depreciation	40 000	-	40 000	-	40 000	-	40 000	-	40 000	-	40 000	-	40 000	-	40 000	-	40 000	-	40 000	-	40 000	-	40 000	-	40 000	-
Maintenance	2 704	-	2 704	-	2 704	-	2 704	-	2 704	-	2 704	-	2 704	-	2 704	-	2 704	-	2 704	-	2 704	-	2 704	-	2 704	-
Interest paid	783 333	-	783 333	-	783 333	-	783 333	-	783 333	-	783 333	-	783 333	-	783 333	-	783 333	-	783 333	-	783 333	-	783 333	-	783 333	-
Bulk Purchases	2 500	-	2 500	-	2 500	-	2 500	-	2 500	-	2 500	-	2 500	-	2 500	-	2 500	-	2 500	-	2 500	-	2 500	-	2 500	-
Contracted Services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grants and Subsidies paid	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Contribution to and from Provisions	167 097	-	80 097	-	80 097	-	80 097	-	80 097	-	80 097	-	80 097	-	80 097	-	80 097	-	80 097	-	80 097	-	80 097	-	80 097	-
General Expenses	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Loss on disposal of property, plant and equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>SUB-TOTAL</b>	1 134 832	0	1 047 832	0	1 047 832	0	1 047 832	0	1 047 832	0	1 047 832	0	1 047 832	0	1 047 832	0	1 047 832	0	1 047 832	0	1 047 832	0	1 047 832	0	1 047 832	0
<b>Capital</b>																										
Project 1	466 667	-	466 667	-	466 667	-	466 667	-	466 667	-	466 667	-	466 667	-	466 667	-	466 667	-	466 667	-	466 667	-	466 667	-	466 667	-
Project 2	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167	-	4 167
Project 3	462 500	-	462 500	-	462 500	-	462 500	-	462 500	-	462 500	-	462 500	-	462 500	-	462 500	-	462 500	-	462 500	-	462 500	-	462 500	-
Project 4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>SUB-TOTAL</b>	1 607 499	0	1 514 499	0	1 514 499	0	1 514 499	0	1 514 499	0	1 514 499	0	1 514 499	0	1 514 499	0	1 514 499	0	1 514 499	0	1 514 499	0	1 514 499	0	1 514 499	0
<b>Revenue</b>																										
Property Rates	-	-	826 667	-	826 667	-	826 667	-	826 667	-	826 667	-	826 667	-	826 667	-	826 667	-	826 667	-	826 667	-	826 667	-	826 667	-
Property Rates - Penalties imposed and collection charges	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service Charges	826 667	-	826 667	-	826 667	-	826 667	-	826 667	-	826 667	-	826 667	-	826 667	-	826 667	-	826 667	-	826 667	-	826 667	-	826 667	-
Rental of facilities and equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest earned - External Investments	18 750	-	18 750	-	18 750	-	18 750	-	18 750	-	18 750	-	18 750	-	18 750	-	18 750	-	18 750	-	18 750	-	18 750	-	18 750	-
Interest earned - Outstanding Debtors	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dividends Received	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest and permits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Income for agency services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government Grants and Subsidies - Operational	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government Grants and Subsidies - Capital	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Income	3 875	-	3 875	-	3 875	-	3 875	-	3 875	-	3 875	-	3 875	-	3 875	-	3 875	-	3 875	-	3 875	-	3 875	-	3 875	-
Change in Fair Values	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Gain on Disposal of Assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>	849 292	-	849 292	-	849 292	-	849 292	-	849 292	-	849 292	-	849 292	-	849 292	-	849 292	-	849 292	-	849 292	-	849 292	-	849 292	-

Expenditure	July		August		September		October		November		December		January		February		March		April		May		June		
	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	
<b>Operating</b>																									
Employee related costs	256 241	-	256 241	-	256 241	-	256 241	-	256 241	-	256 241	-	256 241	-	256 241	-	256 241	-	256 241	-	256 241	-	256 241	-	256 241
Remuneration of Councillors	76 667	-	76 667	-	76 667	-	76 667	-	76 667	-	76 667	-	76 667	-	76 667	-	76 667	-	76 667	-	76 667	-	76 667	-	76 667
Bad Debts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collection costs	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Depreciation	80 407	-	80 407	-	80 407	-	80 407	-	80 407	-	80 407	-	80 407	-	80 407	-	80 407	-	80 407	-	80 407	-	80 407	-	80 407
Repairs and Maintenance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest paid	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bulk Purchases	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Contracted Services	1 250	-	1 250	-	1 250	-	1 250	-	1 250	-	1 250	-	1 250	-	1 250	-	1 250	-	1 250	-	1 250	-	1 250	-	1 250
Grants and Subsidies paid	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Contribution to and from Provisions	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
General Expenses	675 328	-	588 328	-	588 328	-	588 328	-	588 328	-	588 328	-	588 328	-	588 328	-	588 328	-	588 328	-	588 328	-	588 328	-	588 328
Loss on Disposal of property, plant and equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>SUB-TOTAL</b>	<b>1 089 893</b>	<b>0</b>	<b>1 002 893</b>	<b>0</b>	<b>1 002 893</b>	<b>0</b>	<b>1 002 893</b>	<b>0</b>	<b>1 002 893</b>	<b>0</b>	<b>1 002 893</b>	<b>0</b>	<b>1 002 893</b>	<b>0</b>	<b>1 002 893</b>	<b>0</b>	<b>1 002 893</b>	<b>0</b>	<b>1 002 893</b>	<b>0</b>	<b>1 002 893</b>	<b>0</b>	<b>1 002 893</b>	<b>0</b>	<b>1 002 893</b>
<b>Capital</b>																									
Project 1 - Tools & Equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>SUB-TOTAL</b>	<b>1 089 893</b>	<b>0</b>	<b>1 002 893</b>	<b>0</b>	<b>1 002 893</b>	<b>0</b>	<b>1 002 893</b>	<b>0</b>	<b>1 002 893</b>	<b>0</b>	<b>1 002 893</b>	<b>0</b>	<b>1 002 893</b>	<b>0</b>	<b>1 002 893</b>	<b>0</b>	<b>1 002 893</b>	<b>0</b>	<b>1 002 893</b>	<b>0</b>	<b>1 002 893</b>	<b>0</b>	<b>1 002 893</b>	<b>0</b>	<b>1 002 893</b>
<b>Revenue</b>																									
Property Rates	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Property Rates - Penalties imposed and collection charges	148 333	-	148 333	-	148 333	-	148 333	-	148 333	-	148 333	-	148 333	-	148 333	-	148 333	-	148 333	-	148 333	-	148 333	-	148 333
Service Charges	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service Charges - and equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rent of facilities and equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest earned - Investments	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest earned - Outstanding Debtors	108 333	-	108 333	-	108 333	-	108 333	-	108 333	-	108 333	-	108 333	-	108 333	-	108 333	-	108 333	-	108 333	-	108 333	-	108 333
Dividends Received	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fines	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Licenses and permits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Income for agency services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government Grants and Subsidies - Operational	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government Grants and Subsidies - Capital	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Income	833 227	-	746 227	-	746 227	-	746 227	-	746 227	-	746 227	-	746 227	-	746 227	-	746 227	-	746 227	-	746 227	-	746 227	-	746 227
Change in Fair Values	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Gain on Disposal of Assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>1 089 893</b>	<b>-</b>	<b>1 002 893</b>	<b>-</b>	<b>1 002 893</b>	<b>-</b>	<b>1 002 893</b>	<b>-</b>	<b>1 002 893</b>	<b>-</b>	<b>1 002 893</b>	<b>-</b>	<b>1 002 893</b>	<b>-</b>	<b>1 002 893</b>	<b>-</b>	<b>1 002 893</b>	<b>-</b>	<b>1 002 893</b>	<b>-</b>	<b>1 002 893</b>	<b>-</b>	<b>1 002 893</b>	<b>-</b>	<b>1 002 893</b>

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Expenditure	July		August		September		October		November		December		January		February		March		April		May		June		
	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	Proj	Act	
<b>Operating</b>																									
Employee related costs	150 082	-	150 082	-	150 082	-	150 082	-	150 082	-	150 082	-	150 082	-	150 082	-	150 082	-	150 082	-	150 082	-	150 082	-	150 082
Remuneration of Councilors	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bad Debts	100 000	-	100 000	-	100 000	-	100 000	-	100 000	-	100 000	-	100 000	-	100 000	-	100 000	-	100 000	-	100 000	-	100 000	-	100 000
Collection costs	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Depreciation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Repairs and Maintenance	69 167	-	69 167	-	69 167	-	69 167	-	69 167	-	69 167	-	69 167	-	69 167	-	69 167	-	69 167	-	69 167	-	69 167	-	69 167
Interest paid	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bulk Purchases	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Contracted Services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grants and Subsidies paid	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Contribution to and from Provisions	329 835	-	242 835	-	242 835	-	242 835	-	242 835	-	242 835	-	242 835	-	242 835	-	242 835	-	242 835	-	242 835	-	242 835	-	242 835
General Expenses	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Loss on Disposal of property, plant and equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>SUB-TOTAL</b>	649 083	0	562 083	0	562 083	0	562 083	0	562 083	0	562 083	0	562 083	0	562 083	0	562 083	0	562 083	0	562 083	0	562 083	0	562 083
<b>Capital</b>																									
Project 1 - Tools & Equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project 11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>SUB-TOTAL</b>	649 083	0	562 083	0	562 083	0	562 083	0	562 083	0	562 083	0	562 083	0	562 083	0	562 083	0	562 083	0	562 083	0	562 083	0	562 083
<b>Revenue</b>																									
Property Rates	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Property Rates - Penalties imposed and collection charges	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service Charges	101 667	-	101 667	-	101 667	-	101 667	-	101 667	-	101 667	-	101 667	-	101 667	-	101 667	-	101 667	-	101 667	-	101 667	-	101 667
Rent of facilities and equipment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest earned - Investments	66 667	-	66 667	-	66 667	-	66 667	-	66 667	-	66 667	-	66 667	-	66 667	-	66 667	-	66 667	-	66 667	-	66 667	-	66 667
Interest earned - Outstanding Debtors	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dividends Received	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fines	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Licenses and permits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Income for agency services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government Grants and Subsidies - Operational	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Government Grants and Subsidies - Capital	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Income	480 750	-	393 750	-	393 750	-	393 750	-	393 750	-	393 750	-	393 750	-	393 750	-	393 750	-	393 750	-	393 750	-	393 750	-	393 750
Change in Fair Values	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Gain on Disposal of Assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>	649 083	-	562 083	-	562 083	-	562 083	-	562 083	-	562 083	-	562 083	-	562 083	-	562 083	-	562 083	-	562 083	-	562 083	-	562 083